

RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED**(A NAVRATNA COMPANY)****DGM (HR) - Unit**Human Resource Department (Trombay Unit)
First Floor, Room No: 117-A, Administrative Bldg.,
Chembur, Mumbai – 400 074.Honorary Doctors

Rashtriya Chemical & Fertilizers Ltd. (Trombay Unit), having its well equipped medium size Hospital located at Chembur, Mumbai-400 074 catering exclusively to medical needs of its employees and their dependents requires Doctors in the following specialties for honorary assignment as visiting doctors for providing OPD, Consultation, Surgeries and in emergency services. The tenure of appointment will be for a period of three years from 01/01/2027 to 31/12/2029.

Basis on response and Doctors availability number of visits per Doctor will be decided.

Specialist Doctors possessing qualification and experience as detailed below are eligible to apply.

Sr. No.	Specialty	No. of Posts	Frequency of Visits per week	Qualification	Minimum Experience required
1	Physician	3	2	MD(Gen Medicine) or equivalent/DNB	5 years after Post Graduation
2	Orthopedic surgeon	2	2	MS(Ortho) or DNB (Ortho)	5 years after Post Graduation
3	Dentist	3	2	BDS/MDS	5 years after Graduation
4	Ayurvedic Physician	2	2	BAMS/MD (Ayur.)	5 years after Post Graduation
5	Homeopathic Physician	1	1	BHMS/MD(Homeopathy)	5 years after Post Graduation
6	Radiologist	2	2	MD(Radiology)/DNB OR equivalent	5 years after Post Graduation
7	ENT Surgeon	1	2	MS(ENT)/DNB or equivalent	5 years after Post Graduation
8	Physiotherapist	3	2	BPTH /BSc (PT)	15 Years after Graduation
9	Ophthalmologist	2	2	MS (Ophthalmology)/DNB or equivalent	5 years after Post Graduation
10	Pediatrician	1	1	MD/DCH or equivalent	5 years after Post Graduation
11	Dermatologist Specialist	1	1	MD(Dermatology)/DNB	5 years after Post Graduation
12	Psychiatrist	2	1	MD(Psychiatry) or equivalent	5 years after Post Graduation
13	General Surgeon	2	2	MS Surgery /DNB surgery	5 years after Post Graduation
14	Gynecologist	1	2	MS(Gynecology) or equivalent/DNB	5 year after Post Graduation
15	Chest Physician/Pulmonologist	1	1	MD (Chest Physician)/DNB or equivalent	5 year Post Graduation
16	Cardiologist	1	1	DNB (Cardiology) or DM (Cardiology) or equivalent	5 years' experience with attachment to Cardiac Hospital with Cath. Lab facilities
17	Nephrologist	1	1	DNB (Nephrology)or DM (Nephrology) or equivalent	5 years' experience with attachment to specialized Centre
18	Gastroenterologist	1	1	MD/DMB (Gastroenterologist) or equivalent	5 years' experience after Post Graduation
19	Urologist	1	1	DNB(Urologist)/MCH (Urology) or Equivalent	5 years' experience with attachment to specialized Centre
	Total	31			

The doctors desiring to take up this assignment may apply in prescribed application format given below and send duly filled application to the **Deputy General Manager (HR) U** on above referred address so as to reach by **31 July 2026** along with relevant documents.

APPLICATION FORMAT FOR HONORARY DOCTORS

<u>Application for the Specialty</u>

AFFIX PASSPORT SIZE PHOTO DULY SIGNED

1. PERSONAL DETAILS:

Name in Full	
Date of Birth	
Residential Address	
Contact Nos.	
E-Mail I/D	

2. QUALIFICATIONS DETAILS:

Sr. No.	Qualifications	Branch	University/ Board	Year of Passing

3. REGISTRATION:

No. and Date	
State and the Medical Council where Regn. Is done	

4. RESEARCH PAPERS, IF ANY, SUBMITTED:

--

5. ARTICLES, IF ANY, PUBLISHED:

--

6. EXPERIENCE DETAILS:

Sr. No.	Name of the Organization / Hospital	Designation	From	To	Employer: Whether Private/ Govt./PSU	Total Emoluments
TOTAL EXPERIENCE (EXCLUDING INTERNSHIP)			<u>YEARS</u>		<u>MONTHS</u>	

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in event of any information being found untrue or incorrect at any stage or I am not satisfying any of the eligibility criteria stipulated, and also in case of creating influence / undue pressure regarding recruitment shall tantamount to cancellation of my candidature.

Place:

Date:

Signature of the Candidate

GENERAL INSTRUCTIONS

1. The eligible candidates will be intimated in writing about the date, time and venue of Interview. No Communication (written/telephonic) will be entertained after the closing date of the submission of the application Form.
2. Incomplete, unsigned application Form, form not in prescribed format, without attaching attested Photostat copies of Educational qualification, experience certificate and application received after the last date of submission will not be considered.
3. The qualifying and interested candidates applying for Honorary Doctors and Panel Doctors post are required to send separate applications. The post applied for is to be written at the top of left-hand corner of the envelope, while sending application form.
4. The honorarium and duration/frequency of the visits in case of Honorary Doctors and the rates of reimbursement per patient in case of Panel Doctors will be conveyed by the Selection committee at the time of personal Interviews.
5. Engagement shall be initially for a period of three years.
6. Engagement as Honorary Doctors /Panel Doctor may be terminated by giving one month notice by either side.
7. Engagement shall be purely of temporary nature and will not in any way entail a relation of employer and employee between RCF LTD & the Doctors.
8. Management reserve the right to consider the applications of doctors having experience lesser than the advertised one, in case the number of applications received are less than three times the nos. of advertised posts.
9. Management reserves the right to modify the number of posts
10. Company's decision about the engagement will be final and no correspondence (written or telephonic) on the same would be entertained from any candidates.
11. Company reserves the right to cancel/alter this advertisement partially or completely for any valid reason and company is not responsible to communicate the same to the candidates.

Last date of receipt of the application is 31st July 2026

Deputy General Manager (HR) U

RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

(A NAVRATNA COMPANY)

DGM (HR) - Unit

**Human Resource Department (Trombay Unit)
First Floor, Room No: 117-A, Administrative Bldg.,
Chembur, Mumbai – 400 074.**

PANEL DOCTORS

RCF Ltd., a Govt. of India Undertaking (A Navratna Company), invites applications from practicing doctors for engaging **PANEL DOCTORS** at **VASHI, KOPARKHAIRANE, NERUL, KALWA, PANVEL, BHANDUP, DOMBIVLI, KHARGHAR, THANE & SANPADA LOCALITIES** for extending medical treatment and attendance to its employees/Ex-employees and their dependent family members residing in these areas. The applicant should be a registered Medical practitioner with MBBS Degree and minimum 10 years' experience (excluding internship period). The applicant should have his/her own dispensary / clinic in the area with full OPD facilities & Computer system (online) including routine immunization and for conducting minor surgical procedures.

The tenure of appointment will be three years.

List of Panel Doctors in Panel Areas are as follows:

Panel Area	Requirements No. of Panel doctors
Vashi	4
Koperkhairane	1
Nerul	2
Kalwa	1
Panvel	1
Bhandup	1
Dombivali	1
Kharghar	2
Thane	1
Sanpada	1
Total	15

Doctors interested for getting empanelled may apply in the prescribed application format given below and send duly filled application by post to the **Deputy General Manager (HR) U** on the above referred address so as to reach by **31st July 2026** along with relevant documents. Please read the general instruction written at the end carefully.

APPLICATION FORMAT FOR PANEL DOCTORS

LOCATION: (Specify from Vashi, Koparkhairane, Nerul, Kalwa, Panvel, Bhandup, Dombivli, Kharghar, Thane & Sanpada Localities)

VASHI, KOPARKHAIRANE, NERUL, KALWA, PANVEL, BHANDUP, DOMBIVLI, KHARGHAR, THANE & SANPADA

**AFFIX PASSPORT
SIZE PHOTO DULY
SIGNED**

1. PERSONAL DETAILS:

Name in Full	
Date of Birth	
Residential Address	
Contact Nos.	
E-Mail I/D	

2. QUALIFICATIONS DETAILS:

Sr. No.	Qualifications	Branch	University/ Board	Year of Passing

3. REGISTRATION:

No. and Date	
State and the Medical Council where Regn. Is done	

4. EXPERIENCE DETAILS:

Sr. No	Name of the Organization / Hospital	Designation	From	To	Employer Whether Private/ Gov./PSU	Total Emoluments
			<u>YEARS</u>		<u>MONTHS</u>	

TOTAL EXPERIENCE (EXCLUDING INTERNSHIP)		
--	--	--

5. DETAILS OF CLINIC / DISPENSARY:

Address of Clinic/ Dispensary.	
Telephone No.	
Timings of Clinic/Dispensary	
Facilities available along with list of Special Medical Equipment's, if any.	
Average No of Patients daily attended.	
Details of Empanelment by the Organization, if any.	
Rates for OPD Services.	

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in event of any information being found untrue or incorrect at any stage or I am not satisfying any of the eligibility criteria stipulated, and also in case of creating influence / undue pressure regarding recruitment shall tantamount to cancellation of my candidature.

Place:

Date:

Signature of the Candidate

GENERAL INSTRUCTIONS

1. The eligible candidates will be intimated in writing about the date, time and venue of Interview. No Communication (written/telephonic) will be entertained after the closing date of the submission of the application Form.
2. Incomplete, unsigned application Form, form not in prescribed format, without attaching attested Photostat copies of Educational qualification, experience certificate and application received after the last date of submission will not be considered.
3. The qualifying and interested candidates applying for Honorary Doctors and Panel Doctors post are required to send separate applications. The post applied for is to be written at the top of left-hand corner of the envelope, while sending application form.
4. The honorarium and duration/frequency of the visits in case of Honorary Doctors and the rates of reimbursement per patient in case of Panel Doctors will be conveyed by the Selection committee at the time of personal Interviews.
5. Engagement shall be initially for a period of Three years.
6. Engagement as Honorary Doctors /Panel Doctor may be is terminated by giving one month notice by either side.
7. Engagement shall be purely of temporary nature and will not in any way entail a relation of employer and employee between RCF LTD & the Doctors.
8. Management reserve the right to consider the applications of doctors having experience lesser than the advertised one, in case the number of applications received are less than three times the nos. of advertised posts.
9. Management reserves the right to modify the number of posts.
10. Company's decision about the engagement will be final and no correspondence (written or telephonic) on the same would be entertained from any candidates.
11. Company reserves the right to cancel/alter this advertisement partially or completely for any valid reason and company is not responsible to communicate the same to the candidates.

Last date of receipt of the application is 31st July 2026.

Deputy General Manager (Human Resource) U

