

**OFFICER CADRE:**

Grade	Scale of Pay	Designations	Group
E0	30000-120000	Asst. Engineer(Chem./M./E./I.)/ Asst. Officer(Fin./Mktg./HR & Equivalent	B
E1	40000-140000	Engineer(Chem./M./E./I.)/Officer(Fin./Mktg./HR)& Equivalent	A
E2	50000-160000	Sr. Engineer(C./M./E./I.)/Sr. Officer(Fin./Mktg./HR)& Equi.	A
E3	60000-180000	Dy. Manager(Chem./Mech./Elect./Inst./ Fin./HR)& Equi.	A
E4	70000-200000	Manager(Chem./Mech./Elect./Inst./ Fin./HR)& Equi	A
E5	80000-220000	Sr. Manager(Chem./Mech./Elect./Inst./ Fin./HR) & Equi	A
E6	90000-240000	Chief Manager(Chem./Mech./Elect./Inst./ Fin./HR)& Equi..	A
E7	100000-260000	DGM & Equivalent	A
E8	120000-280000	GM & Equivalent	A
E9	150000-300000	ED & Equivalent	A

**NON-OFFICER CADRE:**

Grade	Scale of Pay	Normal Designations	Group
A0	12000-20000	Jr. Plant Attd. & Equivalent	D
A1	14000-24000	Plant Attd. Gr. III & Equivalent	D
A2	17000-38000	Plant Attd. Gr. II & Equivalent	D
A3	18000-42000	Plant Attd. Gr. I & Equivalent	C
A4	19000-50000	Sr. Plant Attd. / Jr. Typ. Clerk & Equivalent	C
A5	20000-55000	Tech. Gr. III / Optr. Gr. III / Nurse Gr. III / Typ. Clerk & Equivalent	C
A6	22000-60000	Tech. Gr. II / Operator Gr. II / MR Gr. II / & Equivalent	C
A7	22000-60000	Steno Clerk/Jr. Accts. Asstt./Sr. Typ. Clerk & Equivalent	C
A8	26000-80000	Tech. Gr. I / Optr. Gr. I / MR Gr. I Equivalent	C
A9	26000-80000	Steno Asstt. /Typ. Asstt. / Accts. Asstt. & Equivalent	C
A10	28000-100000	Sr. Optr. /Sr. Tech./Sr. MR / Sr. Steno Asstt. / Sr. Accts. Asstt. & Equivalent	B
A11	29900-115000	Sr. Optr(SG)/ Sr. Tech.(SG)/Jr. Exe. Optr. & Equivalent	B
A12	29900-115000	Sr. Optr (SG1) / Sr. Tech.(SG1)/Asstt. Exe. Optr. & Equivalent	B
A13	38000-125000	Sr. Optr. (SG2) /Sr. Tech.(SG2) & Exe. Optr. Equivalent	B