

**जय भगवान शर्मा**  
कार्यपालक निदेशक  
(विधी एवं कंपनी सचिव)  
**Jai Bhagwan Sharma**  
Executive Director  
(Legal & Company Secretary)

**राष्ट्रीय केमिकल्स एण्ड  
फर्टिलाइजर्स लिमिटेड**  
(भारत सरकार का उपक्रम)  
समृद्धि बढ़ें समृद्धि की ओर  
"प्रियदर्शिनी",  
ईस्टर्न एक्सप्रेस हाइवे,  
सायन, मुंबई - 400 022.



**Rashtriya Chemicals and  
Fertilizers Limited**  
(A Government of India Undertaking)  
*Let us grow together*  
"Priyadarshini",  
Eastern Express Highway,  
Sion, Mumbai - 400 022.

**CIN - L24110MH1978GOI020185**

दूरध्वनी / Tel.:(Off.): (022) 2404 5024 • ई-मेल / E-mail : jbsharma@rcfltd.com • वेबसाइट / Website : www.rcfltd.com

**RCF/CS/Stock Exchanges /2021**

**December 28 ,2021**

The Corporate Relations Department <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.	The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230/959872	Script Code: RCF EQ ISIN : INE027A07012

Dear Sir/Madam,

**Sub: Appointment of Shri Milind Madhukar Deo as Director (Technical) of the Company**

In pursuance to the order nos.78/4/2019-HR-PSU dated December 27,2021 received from Ministry of Chemicals and Fertilizers, Department of Fertilizers, we would like to inform that Shri Milind Madhukar Deo (DIN: 08715250) has been appointed as Director (Technical) of the company w.e.f. date of his assumption of charge of the post i.e. December 27 ,2021 till date of his superannuation i.e. 30.09.2023 or until further orders, whichever is earlier.

This is for your information and record.

Thanking you,

Yours faithfully,  
**For Rashtriya Chemicals and Fertilizers Limited**

  
**J.B. Sharma**  
Executive Director  
Legal and Company Secretary

**INFORMATION AS REQUIRED UNDER REGULATION 30-PARA A OF SCHEDULE III OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

Sl. No.	Requirement	Disclosure
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Shri Milind Madhukar Deo [DIN: 08715250] as Director (Technical) of the Company
2.	Date of appointment/cessation (as applicable) and term of appointment	Shri Milind Madhukar Deo [DIN:08715250] has been appointed as Director (Technical) of the Company w.e.f. date of his assumption of charge of the post i.e. December 27, 2021 till date of his superannuation i.e.30.09.2023 or until further orders, whichever is earlier.
3.	Brief Profile	<p>Shri Deo is a Bachelor of Chemical Engineer from Institute of Chemical Technology, Mumbai (earlier known as UDCT, Mumbai), 1984 batch. He is an Energy Auditor, certified by Bureau of Energy Efficiency (BEE).</p> <p>Shri Milind Madhukar Deo prior to elevation to the Director (Technical), he was Executive Director (Coordination) RCF.</p> <p>He joined the Company in July 1984 as a Management Trainee. In his long career spanning more than 37 years, he has worked in various capacities in Ammonia and Urea Plants, Complex Fertilizer Plant, Group of Chemical Plants, Steam Generation Plants, Methanol and Nitric Acid Plants, Product Handling Plant, Technical Services, Health, Safety &amp; Environment Management, Energy Management and Coordination of Performance Improvement Schemes.</p> <p>He was actively involved in commissioning and performance guarantee test run of Urea plants in India and abroad. He was a member of the team deputed to</p>

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		<p>Bangladesh for commissioning of Jamuna Fertilizer Project, undertaken by M/s Mitsubishi Heavy Industries, Japan on turn-key basis. He played a key role in implementing optimization scheme in all three Thal Urea Plants, mainly for reducing energy consumption through updating process technology.</p> <p>He was also a Lead Auditor for ISO 14001, OHSAS 18001, ISO 9001 and had conducted internal IMS and safety audits.</p> <p>He is the recipient of first prize for the best article in production and technology (2002-2003) on 'BFW Production from Urea Process Condensate through MP Hydrolysis', co-written in 'Fertilizer News' (August 2003 issue) of Fertilizer Association of India. He has also presented technical papers on Safety Practices and Energy Schemes in the national level seminars.</p> <p>Apart from technical knowledge and expertise, he loves literature and was honoured with PhD by Mumbai University in the year 2000 for his thesis related to Marathi literature and philosophy</p>
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Shri Milind Madhukar Deo does not have relationship between Directors either financially or otherwise with any of the Directors on the Board.

*S. J. Deo*