



RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

[A Government of India Undertaking]

CIN: L24110MH1978GOI020185

Registered Office: "Priyadarshini", Eastern Express Highway, Sion, Mumbai - 400 022.

Phone: 022-24045024/ Fax:022 24045022

Email Id: investorcommunications@rcfltd.com; Website: www.rcfltd.com

DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

The Independent Directors of the Company are familiarized with the nature and working of fertilizer industry and business model of Rashtriya Chemicals and Fertilizers Limited. The Independent Directors are also familiarised with his roles, rights, responsibilities under various provisions of the Companies Act, 2013 and code for Independent Directors as per Schedule IV of the Companies Act, 2013. The Independent Director is familiarized with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Independent Directors of the Company are also nominated for training programmes/seminars conducted by Scope and other government authorities.

The details of familiarization programs attended by the Independent Directors for the year 2023-24 are given below:

Sr. No.	Name of the Director	Name of the Programmes	Number of programme attended	Number of programme attended on cumulative basis	No. of hours spend by the Director	No. of hours spend by the Director on cumulative basis
1	Shri Gopinathan Nair Annilkumar	Familiarisation about the Company through presentation on 3 rd January 2022	1	1	1 hours	1 hours
		Familiarisation about the Company through presentation & Trombay Factory visit held on 5 th January 2022	1	2	8 hours	9 hours
		Capacity Building Programmes for newly appointed non-official Directors on the Board of your CPSE held on 24 th -25 th March, 2022 at Kolkata	1	3	16 hours	25 hours



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		DPE Orientation programme for capacity building of newly appointed non-official Directors of CPSEs on 13 th to 14 th July, 2022 at Delhi conducted by Capacity Building Commission and Indian Institute of Corporate Affairs (IICA).	1	4	16 hours	41 hours
		Familiarisation program for Independent Directors conducted by Indian Institute of Corporate Affairs (IICA) on 28-29 July, 2023 at Kovalam, Thiruvanthapuram, Kerala	1	5	16 hours	57 hours
		2 Day Certification Programme for Effectiveness of Audit Committee scheduled to be held on 1-2 March, 2024 at Grand Victoria Resort, Panchgani – Mahabaleshwar conducted by Indian Institute of Corporate Affairs (IICA).	1	6	16 hours	73 hours
2	Shri Chandra Bhushan Pandey	Familiarisation about the Company through presentation on 3 rd January 2022	1	1	1 hour	1 hour



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	Familiarisation about the Company through presentation & Trombay Factory visit held on 5 th January 2022	1	2	8	9 hour
	orientation programme for capacity building of newly appointed non-official Directors of CPSEs on 28th January, 2022 (Friday) through online mode in association with ICAI.	1	3	8	17 hours
	Capacity Building Programmes for newly appointed non-official Directors on the Board of your CPSE held on 24th -25th March, 2022 at Kolkatta	1	4	16	33 hours
	DPE Orientation programme for capacity building of newly appointed non-official Directors of CPSEs on 13 th to 14 th July, 2022 at Delhi conducted by Capacity Building	1	5	16 hours	49 hours



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		Commission and Indian Institute of Corporate Affairs (IICA).				
		Familiarisation program for Independent Directors conducted by Indian Institute of Corporate Affairs (IICA) on 28-29 July, 2023 at Kovalam, Thiruvanthapuram, Kerala	1	6	16 hours	65 hours