FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)



Annual Return

(other than OPCs and Small Companies)

	R DETAILS			
Corporate Identification Number (CIN) of the company	L24110MH1978GOI020185		
Global Location Number (GLN) or	f the company			
Permanent Account Number (PA	N) of the company	AAACR2831H		
(a) Name of the company		RASHTRIYA CHEMICALS AND		
(b) Registered office address				
MUMBAI- 400 022. Maharashtra 400022		± jbsharma@rcfltd.com		
(1) 47 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	code	02224045024		
(d) *Telephone number with STD				
(d) *Telephone number with STD (e) Website		www.rcfltd.com		
		www.rcfltd.com 06/03/1978		
(e) Website	Category of the Company		Company	

Yes

O No

(a) Details of stock exchanges where shares are listed

*Number of business activities

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchanges of India Limited	1,024

(b) CIN of the Registrar and	d Transfer Agent		U67190MF	H1999PTC118368	Pre-fill
Name of the Registrar and	d Transfer Agent				_
LINK INTIME INDIA PRIVATE	LIMITED				
Registered office address	of the Registrar and T	ransfer Agents			
C-101, 1st Floor, 247 Park, L roli (West), NA	al Bahadur Shastri Marg,	, Vikh			
(vii) *Financial year From date	01/04/2023	(DD/MM/YYYY)	To date	31/03/2024	(DD/MM/YYYY)
(viii) *Whether Annual general r	meeting (AGM) held	Ye	es 🔘	No	_
(a) If yes, date of AGM					
(b) Due date of AGM	30/09/2024				
(c) Whether any extension	for AGM granted		Yes	No	
II PRINCIPAL BUSINESS	S ACTIVITIES OF	THE COMPAN	Υ		

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 3 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	FACT- RCF BUILDING PRODUC	U26992KL2008PLC022347	Joint Venture	50
2	TALCHER FERTILIZERS LIMITED	U24120OR2015PLC019575	Joint Venture	33.33

3	URVARAK VIDESH LIMITED	U24120DL2008GOI181057	Joint Venture	33.33

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	800,000,000	551,688,100	551,688,100	551,688,100
Total amount of equity shares (in Rupees)	8,000,000,000	5,516,881,000	5,516,881,000	5,516,881,000

Number of classes	1
-------------------	---

	Authorised	Icabitai	Subscribed	Paid up capital
Equity	capital		capital	
Number of equity shares	800,000,000	551,688,100	551,688,100	551,688,100
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	8,000,000,000	5,516,881,000	5,516,881,000	5,516,881,000

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0	
-------------------	---	--

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	1,015,590	550,672,51(551688100	5,516,881,0	5,516,881, #	
Increase during the year	0	6,350	6350	63,500	63,500	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	6,350	6350	63,500	63,500	0
Conversion from physical shares to demat shares Decrease during the year		·				
	6,350	0	6350	63,500	63,500	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	6,350	0	6350	63,500	63,500	
Conversion from physical shares to demat shares At the end of the year						
The cital of the year	1,009,240	550,678,860	551688100	5,516,881,0	5,516,881,	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

1						1	
iii. Others, specify		_			0	0	
	Nil						
Decrease during the year		0	0	0	0	0	0
i. Redemption of shares		0	0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capi	tal	0	0	0	0	0	0
iv. Others, specify							
	Nil				0	0	
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company				INEC)27A01015	
(ii) Details of stock spli	it/consolidation during th	e year (for ea	ach class of	shares)	0		
Class o	f shares	(i)		(ii)	Ī	((iii)
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
of the first return a	es/Debentures Trans t any time since the vided in a CD/Digital Medi	incorporat	ion of the		') *		in the case
Separate sheet at	cached for details of trans	fers	•	Yes 🔘	No		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option fo	r submission	as a separat	e sheet attac	chment or su	ıbmission ir	n a CD/Digital
Date of the previous	s annual general meetin	g 20/	/12/2023				
L							

Date of registration o	f transfer (Date Mor	nth Year)			
Type of transfer	г	1 - E	quity, 2- Preference Shares,3	- Debentures, 4 - Stock	
Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)		
Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname		middle name	first name	
Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname		middle name	first name	
Date of registration o	f transfer (Date Mor	nth Year)			
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock					
Type of transfer	r	1 - E	quity, 2- Preference Shares,3	- Debentures, 4 - Stock	
Type of transfer Number of Shares/ D Units Transferred		1 - E	Amount per Share/Debenture/Unit (in Rs.)		
Number of Shares/ D	Debentures/	1 - E	Amount per Share/		
Number of Shares/ D Units Transferred	Debentures/	1 - E	Amount per Share/		
Number of Shares/ D Units Transferred Ledger Folio of Trans	Debentures/	1 - E	Amount per Share/		
Number of Shares/ D Units Transferred Ledger Folio of Trans	Debentures/ Seferor Surname	1 - E	Amount per Share/ Debenture/Unit (in Rs.)		
Number of Shares/ D Units Transferred Ledger Folio of Trans Transferor's Name	Debentures/ Seferor Surname	1 - E	Amount per Share/ Debenture/Unit (in Rs.)		

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	8,000	1000000	8,000,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			8,000,000,000

Details of debentures

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	8,000,000,000	0	0	8,000,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

<i>(</i> -)		/ - 41 41			.1 - 1 4
(V)	Securities	(other ti	nan snares	and (debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
	Securities	each Unit	Value	each Unit	
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

169,813,219,313

(ii) Net worth of the Company

46,163,965,968

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	413,769,483	75	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	413,769,483	75	0	0

Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	110,380,112	20.01	0	
	(ii) Non-resident Indian (NRI)	3,930,569	0.71	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	1,124,460	0.2	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	14,230,763	2.58	0	
7.	Mutual funds	300,137	0.05	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	7,092,801	1.29	0	
10.	Others	859,775	0.16	0	
	Total	137,918,617	25	0	0

Total number of shareholders (other than promoters)

298,876

Total number of shareholders (Promoters+Public/ Other than promoters)

298,877

(c)	*Details of Foreig	n institutional	l investors' (F	FIIs) holding	g shares of the con	nnanv
•	v,	Details of Foreig	zn montanona		r 113) moraniz	smares or the con	ipany

93

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
EMERGING MARKETS (CITIBANK NA CUSTODY SERVICES			1,821,196	0.33
UNIVERSAL-INVESTME	BNP PARIBAS HOUSE 1 NORTH AV			971,644	0.18
DIMENSIONAL EMERG	CITIBANK NA CUSTODY SERVICES			953,874	0.17
STATE STREET EMERG	HSBC SECURITIES SERVICES GOREG			788,208	0.14
WISDOMTREE INDIA IN	CITIBANK NA CUSTODY SERVICES			715,012	0.13
ABU DHABI INVESTME	JP Morgan Chase Bank N.A, GOREG +			593,397	0.11
EMERGING MARKETS S	JP Morgan Chase Bank N.A, GOREG			539,278	0.1
WISDOMTREE EMERGI	CITIBANK NA CUSTODY SERVICES			491,077	0.09
THE EMERGING MARK	CITIBANK NA CUSTODY SERVICES			485,909	0.09
ISHARES CORE MSCI E	CITIBANK NA CUSTODY SERVICES			458,402	0.08
AMERICAN CENTURY I	DEUTSCHE BANK AG DB HOUSE F			431,081	0.08
MORGAN STANLEY AS	CITIBANK NA CUSTODY SERVICES			422,076	0.08
STATE STREET GLOBAI	HSBC SECURITIES SERVICES GOREC			378,011	0.07

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
STATE STREET GLOBAL	DEUTSCHE BANK AG DB HOUSE F			348,621	0.06
ISHARES MSCI INDIA S	CITIBANK NA CUSTODY SERVICES			339,047	0.06
DIMENSIONAL EMERG	CITIBANK NA CUSTODY SERVICES			301,400	0.05
QUADRATURE CAPITA	JP Morgan Chase Bank N.A, GOREG +			290,506	0.05
CITY OF NEW YORK GF	HSBC SECURITIES SERVICES GOREG			266,646	0.05
EMERGING MARKETS S	JP Morgan Chase Bank N.A, GOREG +			258,359	0.05
DOVETAIL INDIA FUNI	DBS BANK EXPRESS TOWER NARIN			200,000	0.04
COPTHALL MAURITIUS	JP Morgan Chase Bank N.A, GOREG +			169,291	0.03
PUB EQUITIES EMERGI	JP Morgan Chase Bank N.A, GOREG +			157,119	0.03
ISHARES V PUBLIC LIM	CITIBANK NA CUSTODY SERVICES			152,111	0.03
SPDR S&P EMERGING	HSBC SECURITIES SERVICES GOREG			131,145	0.03
DIMENSIONAL EMERG	CITIBANK NA CUSTODY SERVICES			126,433	0.02

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	238,400	298,877
Debenture holders	7	7

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	3	3	3	1	0	0
(i) Non-Independent	3	0	3	0	0	0

(ii) Independent	0	3	0	1	0	0
C. Nominee Directors representing	0	2	0	2	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	2	0	2	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	5	3	3	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

7

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

	Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
sc	Mudgerikar	03498837	Managing Director	0	
Nazl	nat J. Shaikh	07348075	Whole-time directo	100	
Rit	u Goswami	10463372	Additional director	0	
Ajay S	Shanker Singh	10449154	Additional director	0	
Aneet	a C. Meshram	09781436	Nominee director	0	
Gopina	than Nair Anilku	09447818	Director	0	
Jai Bha	agwan Sharma	AMSPS6071R	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

7

Name		Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Shashi Bala Bharti	08770477	Director	25/06/2023	Cessation
Milind M. Deo	08715250	Whole-time director	01/10/2023	Cessation
Chandra Bhushan P	09407412	Director	07/11/2023	Cessation
Sanjay Rastogi	07722405	Nominee director	20/12/2023	Change in designation
Sanjay Rastogi	07722405	Nominee director	05/01/2024	Cessation
Ajay Shanker Singh	10449154	Additional director	05/01/2024	Appointment
Ritu Goswami	10463372	Additional director	17/01/2024	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS / REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held Attendance Total Number of Type of meeting Date of meeting Members entitled to attend meeting Number of members % of total attended shareholding **Annual General Meeting** 20/12/2023 259,744 61 75

B. BOARD MEETINGS

*Number of meetings held

S. No.	Date of meeting Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance	
1	24/04/2023	8	6	75	
2	30/05/2023	8	6	75	
3	22/06/2023	8	7	87.5	
4	25/07/2023	7	5	71.43	
5	11/08/2023	7	7	100	
6	14/09/2023	7	5	71.43	

S. No.	Date of meeting	Total Number of directors associated as on the date	ociated as on the date		
		of meeting	Number of directors attended	% of attendance	
7	31/10/2023	6	4	66.67	
8	09/11/2023	5	3	60	
9	10/11/2023	5	3	60	
10	05/01/2024	5	5	100	
11	13/02/2024	6	5	83.33	

C. COMMITTEE MEETINGS

Number of meetings held 69

S. No.	Type of meeting		Total Number of Members as		Attendance	
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance	
1	Audit Committe	30/05/2023	3	2	66.67	
2	Audit Committe	22/06/2023	3	2	66.67	
3	Audit Committe	11/08/2023	3	3	100	
4	Audit Committe	10/11/2023	3	2	66.67	
5	Audit Committe	13/02/2024	3	2	66.67	
6	CSR Committe	30/05/2023	3	2	66.67	
7	CSR Committe	25/07/2023	4	3	75	
8	CSR Committe	11/08/2023	4	3	75	
9	CSR Committe	14/09/2023	4	3	75	
10	CSR Committe	13/02/2024	3	2	66.67	

D. *ATTENDANCE OF DIRECTORS

		Board Meetings		Committee Meetings			Whether attended AGM	
S. No.	of the director		Meetings	% of attendance		Meetings	% of attendance	held on (Y/N/NA)
1	S C Mudgerika	11	11	100	53	53	100	

2	Nazhat J. Sha	11	11	100	64	60	93.75	
3	Ritu Goswami	1	1	100	13	12	92.31	
4	Ajay Shanker	2	2	100	0	0	0	
5	Aneeta C. Mes	11	3	27.27	13	0	0	
6	Gopinathan Na	11	11	100	16	16	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	S. C. Mudgerikar	Chairman & Mar	9,580,981	0	0	1,796,345	0
2	Nazhat J. Shaikh	Whole-time Dire	8,148,373	0	0	739,600	0
3	Milind M Deo	Whole-time Dire	11,993,745	0	0	342,570	0
4	Ritu Goswami	Whole-time Dire	938,606	0	0	142,648	0
	Total		30,661,705	0	0	3,021,163	0

Number of CEO, CFO and Company secretary whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jai Bhagwan Sharm	Company Secre	6,027,923	0	0	981,365	0
	Total		6,027,923	0	0	981,365	0

Number of other directors whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Shashi Bala Bharti	Independent Dir	0	0	0	190,000	0
2	Chandra Bhushan F	Independent Dir	0	0	0	440,000	0
3	Gopinathan Nair An	Independent Dir	0	0	0	835,000	0
	Total		0	0	0	1,465,000	0

* A. Whether the corprovisions of the B. If No, give reas	e Companies Ad	t, 2013 during the year	osures in respect of app	olicable Yes	No
Annexure A					
KII. PENALTY AND P A) DETAILS OF PEN			COMPANY/DIRECTOR	RS /OFFICERS 🔀	Nil
Name of the company/ directors/ officers	Name of the co concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING (DF OFFENCES 🖂	Nil		
Name of the company/ directors/ officers	Name of the co concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp	elete list of shar	eholders, debenture h	olders has been enclo	sed as an attachme	nt
Ye (In case of 'No', sub	es No mit the details se	eparately through the mo	ethod specified in instruction 2, IN CASE OF LISTED	ction kit)	
			are capital of Ten Crore ertifying the annual retur		rnover of Fifty Crore rupees or
Name		S N Bhandari			
Whether associat	e or fellow		ate Fellow		
Certificate of pra	ctice number	366			

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Aut	horised by the Bo	ard of Dire	ctors of the comp	any vide resolutio	n no	257.13		dated	26/05/2006]
				ne requirements o s incidental theret						ler
1.				chments thereto i ressed or concea						
2.	All the required a	attachments	have been comp	oletely and legibly	attached	d to this form				
Note: A	ttention is also d nent for fraud, p	Irawn to th unishment	e provisions of for false statem	Section 447, sec ent and punishn	tion 448 nent for	and 449 of false evider	the Comp	oanies Ac ctively.	et, 2013 which բ	orovide fo
To be di	gitally signed by	′								
Director										
DIN of th	ne director		03498837							
To be d	igitally signed by	y								
Comp	pany Secretary									
○ Comp	pany secretary in	practice								
Members	ship number [5030		Certificate of pr	actice n	umber				
	Attachments							List	of attachments	i
	1. List of share h	nolders, del	enture holders			Attach				
	2. Approval lette	er for extens	sion of AGM;		-	Attach				
	3. Copy of MGT	-8;			-	Attach				
	4. Optional Attac	chement(s)	if any		-	Attach				
								Ren	nove attachme	nt

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Modify

Prescrutiny

Submit

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS OF RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED DURING THE FINANCIAL YEAR 2023-24

C. COMMITTEE MEETINGS

Sr.	Type of Meeting	Date of	Total	Attendanc	Attendance		
No.		Meeting	number of the members as on date of the meeting	Number of members attended	% of attendance		
11	Nomination and Remuneration Committee	11.08.2023	3	2	66.67		
12	Nomination and Remuneration Committee	30.10.2023	3	2	66.67		
13	Nomination and Remuneration Committee	10.11.2023	3	2	66.67		
14	Nomination and Remuneration Committee	13.02.2024	3	2	66.67		
15	Stakeholders Relationship Committee	11.08.2023	3	3	100.00		
16	Stakeholders Relationship Committee	13.02.2024	3	3	100.00		
17	Share Transfer Committee	23.08.2023	3	3	100.00		
18	Share Transfer Committee	17.11.2023	2	2	100.00		
19	Share Transfer Committee	26.02.2024	3	3	100.00		
20	Share Transfer Committee	20.03.2024	3	2	66.67		
21	Empowered Committee for Procurement of Urea on Government Account	17.06.2023	4	4	100.00		
22	Empowered Committee for Procurement of Urea on Government Account	22.09.2023	4	4	100.00		
23	Risk Management Committee	11.08.2023	3	3	100.00		
24	Risk Management Committee	05.02.2024	3	3	100.00		
25	Empowered Committee for Procurement	04.04.2023	3	3	100.00		

Sr.	Type of Meeting	Date of	Total	Attendanc	е
No.		Meeting	number of the members as on date of the meeting	Number of members attended	% of attendance
26	Empowered Committee for Procurement	21.04.2023	3	3	100.00
27	Empowered Committee for Procurement	24.04.2023	3	3	100.00
28	Empowered Committee for Procurement	02.05.2023	3	2	66.67
29	Empowered Committee for Procurement	18.05.2023	3	3	100.00
30	Empowered Committee for Procurement	17.06.2023	3	3	100.00
31	Empowered Committee for Procurement	20.06.2023	3	3	100.00
32	Empowered Committee for Procurement	22.06.2023	3	3	100.00
33	Empowered Committee for Procurement	28.07.2023	3	2	66.67
34	Empowered Committee for Procurement	31.07.2023	3	3	100.00
35	Empowered Committee for Procurement	05.08.2023	3	3	100.00
36	Empowered Committee for Procurement	14.08.2023	3	2	100.00
37	Empowered Committee for Procurement	21.08.2023	3	3	100.00
38	Empowered Committee for Procurement	23.08.2023	3	3	100.00
39	Empowered Committee for Procurement	28.08.2023	3	3	100.00
40	Empowered Committee for Procurement	05.09.2023	3	3	100.00
41	Empowered Committee for Procurement	08.09.2023	3	3	100.00
42	Empowered Committee for Procurement	14.09.2023	3	3	100.00
43	Empowered Committee for Procurement	20.09.2023	3	3	100.00
44	Empowered Committee for Procurement	28.09.2023	3	3	100.00
45	Empowered Committee for Procurement	07.10.2023	2	2	100.00
46	Empowered Committee for Procurement	11.10.2023	2	2	100.00

Sr.	Type of Meeting	Date of	Total	Attendanc	е
No.		Meeting	number of the members as on date of the meeting	Number of members attended	% of attendance
47	Empowered Committee for Procurement	21.10.2023	2	2	100.00
48	Empowered Committee for Procurement	25.10.2023	2	2	100.00
49	Empowered Committee for Procurement	28.10.2023	2	2	100.00
50	Empowered Committee for Procurement	10.11.2023	2	2	100.00
51	Empowered Committee for Procurement	20.11.2023	2	2	100.00
52	Empowered Committee for Procurement	30.11.2023	2	2	100.00
53	Empowered Committee for Procurement	11.12.2023	2	2	100.00
54	Empowered Committee for Procurement	18.12.2023	2	2	100.00
55	Empowered Committee for Procurement	27.12.2023 ((11.00 am)	2	2	100.00
56	Empowered Committee for Procurement	27.12.2023 (4.30 pm)	2	2	100.00
57	Empowered Committee for Procurement	29.12.2023	2	2	100.00
58	Empowered Committee for Procurement	05.01.2024	2	2	100.00
59	Empowered Committee for Procurement	24.01.2024	3	3	100.00
60	Empowered Committee for Procurement	02.02.2024	3	3	100.00
61	Empowered Committee for Procurement	21.02.2024	3	3	100.00
62	Empowered Committee for Procurement	22.02.2024	3	3	100.00
63	Empowered Committee for Procurement	23.02.2024	3	3	100.00

Sr.	Type of Meeting	Date of	Total	Attendanc	е
No.		Meeting	number of the members as on date of the meeting	Number of members attended	% of attendance
64	Empowered Committee for Procurement	04.03.2024	3	3	100.00
65	Empowered Committee for Procurement	05.03.2024	3	3	100.00
66	Empowered Committee for Procurement	13.03.2024	3	2	66.67
67	Empowered Committee for Procurement	16.03.2024	3	3	100.00
68	Empowered Committee for Procurement	23.03.2024	3	3	100.00
69	Empowered Committee for Procurement	30.03.2024	3	3	100.00
70	Separate Meeting of Independent Directors	13.09.2023	2	2	100.00

For Rashtriya Chemicals and Fertilizers Limited

(J. B. Sharma) Executive Director (Legal & Company Secretary) Membership No.FSC5030

Details of Foreign institutional investors' (FIIs) holding shares of the Company as on 31.03.2024

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of share held
NORTHERN TRUST COLLECTIVE EMERGING MARKETS SMALL C	CITIBANK NA CUSTODY SERVICES FIFC BKC MUMBAI 400098	-	•	119678	0.02
EMERGING MARKETS SOCIAL CORE EQUITY PORTFOLIO OF D	FIFC BKC MUMBAI 400098			107630	0.02
SOMERVILLE TRADING ENTERPRISES, LLC	MUMBAI 400063			102059	0.02
DIMENSIONAL WORLD EX U.S. CORE EQUITY 2 ETF OF DIM	FIFC BKC MUMBAI 400098			95234	0.02
EMERGING MARKETS VALUE FUND OF DIMENSIONAL FUNDS P	DBS BANK EXPRESS TOWER NARIMAN POINT MUMBAI 400021			86285	0.02
UNITED NATIONS FOR AND ON BEHALF OF THE UNITED NAT	CITIBANK NA CUSTODY SERVICES FIFC BKC MUMBAI 400098			53478	0.017
EMERGING MARKETS SUSTAINABILITY CORE 1 PORTFOLIO	CITIBANK NA CUSTODY SERVICES FIFC BKC MUMBAI 400098			52545	0.01
EMERGING MARKETS TARGETED VALUE FUND OF THE DIMENS	DEUTSCHE BANK AG, DB HOUSE, HAZARIMAL SOMANI MARG, FORT MUMBAI 4000 01			51787	0.01
EMERGING MARKETS EX CHINA CORE EQUITY PORTFOLIO OF	CITIBANK NA CUSTODY SERVICES FIFC BKC MUMBAI 400098			50898	0.01
STATE STREET MSCI EMERGING MARKETS SMALL CAP INDEX	HSBC SECURITIES SERVICES GOREGOAN MUMBAI 400063			50196	0.01
STATE STREET MSCI EMERGING MARKETS SMALL CAP INDEX	HSBC SECURITIES SERVICES GOREGOAN MUMBAI 400063			48755	0.01
VIRGINIA RETIREMENT SYSTEM	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT MUMBAI 400001			47124	0.01
COLLEGE RETIREMENT EQUITIES FUND - STOCK ACCOUNT	DEUTSCHE BANK AG, DB HOUSE, HAZARIMAL SOMANI MARG, FORT MUMBAI 4000 01			42885	0.01
MERCER QIF FUND PLC-MERCER INVESTMENT FUND 1	CITIBANK NA CUSTODY SERVICES FIFC BKC MUMBAI 400098			42820	0.01

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of share held
NORTHERN TRUST COLLECTIVE	CITIBANK NA CUSTODY SERVICES	moorporation	moorporation	Silares field	neid
EMERGING MARKETS SMALL C	FIFC BKC MUMBAI 400098			119678	0.02
EMERGING MARKETS SOCIAL CORE				110070	0.02
EQUITY PORTFOLIO OF D	FIFC BKC MUMBAI 400098			107630	0.02
SOMERVILLE TRADING					
ENTERPRISES, LLC	MUMBAI 400063			102059	0.02
DIMENSIONAL WORLD EX U.S. CORE					
EQUITY 2 ETF OF DIM	FIFC BKC MUMBAI 400098			95234	0.02
EMERGING MARKETS VALUE FUND	DBS BANK EXPRESS TOWER NARIMAN				
OF DIMENSIONAL FUNDS P	POINT MUMBAI 400021			86285	0.02
LOS ANGELES CITY EMPLOYEES	CITIBANK NA CUSTODY SERVICES			40126	0.01
RETIREMENT SYSTEM	FIFC BKC MUMBAI 400098				
WORLD EX U.S. TARGETED VALUE	CITIBANK NA CUSTODY SERVICES			39338	0.01
PORTFOLIO OF DFA INVE	FIFC BKC MUMBAI 400098				
GMO EMERGING MARKETS EX-	CITIBANK NA CUSTODY SERVICES			38484	0.01
CHINA FUND, A SERIES OF GM	FIFC BKC MUMBAI 400098				
DFA INTERNATIONAL CORE EQUITY	STANDARD CHARTERED BANK			37491	0.01
FUND	SECURITIES SERVICES, 3RD FLOOR				
	23-25 MAHATMA GANDHI ROAD FORT				
	MUMBAI 400001				
GMO BENCHMARK - FREE FUND, A	DEUTSCHE BANK AG, DB HOUSE,			37306	0.01
SERIES OF GMO TRUST	HAZARIMAL SOMANI MARG, FORT				
	MUMBAI 4000 01				
LEGAL & GENERAL EMERGING	CITIBANK NA CUSTODY SERVICES			35796	0.01
MARKETS EX CHINA SMALL CA	FIFC BKC MUMBAI 400098			05554	0.04
GMO EMERGING MARKETS FUND, A	CITIBANK NA CUSTODY SERVICES			35554	0.01
SERIES OF GMO TRUST	FIFC BKC MUMBAI 400098			20050	0.04
AMERICAN CENTURY ETF TRUST-	HSBC SECURITIES SERVICES			32956	0.01
AVANTIS EMERGING MARKET	GOREGOAN MUMBAI 400063			24005	0.04
STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX POR	DEUTSCHE BANK AG, DB HOUSE,			31905	0.01
EQUIT EX-US INDEX POR	HAZARIMAL SOMANI MARG, FORT MUMBAI 4000 01				
SEGALL BRYANT & HAMILL	HSBC SECURITIES SERVICES			31656	0.01
EMERGING MARKETS FUND, LP	GOREGOAN MUMBAI 400063			31000	0.01
LIVILING IVIANNE IS FUND, LP	GUNLGUAN MUMBAI 400003				

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of share held
NORTHERN TRUST COLLECTIVE	CITIBANK NA CUSTODY SERVICES	moor por anom	moorporation	Charge hold	noid
EMERGING MARKETS SMALL C	FIFC BKC MUMBAI 400098			119678	0.02
EMERGING MARKETS SOCIAL CORE				1.00.0	0.02
EQUITY PORTFOLIO OF D	FIFC BKC MUMBAI 400098			107630	0.02
SOMERVILLE TRADING	JP Morgan Chase Bank N.A, GOREGAON				
ENTERPRISES, LLC	MUMBAI 400063			102059	0.02
DIMENSIONAL WORLD EX U.S. CORE	CITIBANK NA CUSTODY SERVICES				
EQUITY 2 ETF OF DIM	FIFC BKC MUMBAI 400098			95234	0.02
EMERGING MARKETS VALUE FUND	DBS BANK EXPRESS TOWER NARIMAN				
OF DIMENSIONAL FUNDS P	POINT MUMBAI 400021			86285	0.02
SSGA SPDR ETFs EUROPE I PUBLIC	DEUTSCHE BANK AG, DB HOUSE,			31071	0.01
LIMITED COMPANY - S	HAZARIMAL SOMANI MARG, FORT				
	MUMBAI 4000 01				
ISHARES MSCI AGRICULTURE	CITIBANK NA CUSTODY SERVICES			30314	0.01
PRODUCERS ETF	FIFC BKC MUMBAI 400098				
CITRINE FUND LIMITED	DEUTSCHE BANK AG, DB HOUSE,			30000	0.01
	HAZARIMAL SOMANI MARG, FORT				
THE RECENTED OF THE HAND (FROIT)	MUMBAI 4000 01			222.42	0.04
THE REGENTS OF THE UNIVERSITY	DEUTSCHE BANK AG, DB HOUSE,			28848	0.01
OF CALIFORNIA - STAT	HAZARIMAL SOMANI MARG, FORT				
	MUMBAI 4000 01			00000	0.00
GMO IMPLEMENTATION FUND A	DEUTSCHE BANK AG, DB HOUSE,			26626	0.00
SERIES OF GMO TRUST	HAZARIMAL SOMANI MARG, FORT MUMBAI 4000 01				
VOCEAN BLUE INVESTMENT LTD	HDFC BANK LIMITED CUSTODY			24903	0.00
VOCEAN BLUE INVESTMENT LTD	OPERATIONS EMPIRE PLAZA 1 4TH			24903	0.00
	FLOOR LBS MARG CHANDAN NAGAR				
	VIKHROLI WEST MUMBAI 400083				
EMERGING MARKETS SMALL	JP Morgan Chase Bank N.A,			24157	0.00
CAPITALIZATION EQUITY INDEX	GOREGAON MUMBAI 400063			21107	0.00
SEI TRUST COMPANY AS TRUSTEE	HSBC SECURITIES SERVICES			23202	0.00
ON BEHALF OF SEGALL B	GOREGOAN MUMBAI 400063				
EMERGING MARKETS TARGETED	CITIBANK NA CUSTODY SERVICES			22775	0.00
VALUE PORTFOLIO	FIFC BKC MUMBAI 400098				
MDPIM EMERGING MARKETS	CITIBANK NA CUSTODY SERVICES			21829	0.00
EQUITY POOL	FIFC BKC MUMBAI 400098				

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of share held
NORTHERN TRUST COLLECTIVE	CITIBANK NA CUSTODY SERVICES	-	-		
EMERGING MARKETS SMALL C	FIFC BKC MUMBAI 400098			119678	0.02
EMERGING MARKETS SOCIAL CORE	CITIBANK NA CUSTODY SERVICES				
EQUITY PORTFOLIO OF D	FIFC BKC MUMBAI 400098			107630	0.02
SOMERVILLE TRADING	JP Morgan Chase Bank N.A, GOREGAON				
ENTERPRISES, LLC	MUMBAI 400063			102059	0.02
DIMENSIONAL WORLD EX U.S. CORE	CITIBANK NA CUSTODY SERVICES				
EQUITY 2 ETF OF DIM	FIFC BKC MUMBAI 400098			95234	0.02
EMERGING MARKETS VALUE FUND	DBS BANK EXPRESS TOWER NARIMAN				
OF DIMENSIONAL FUNDS P	POINT MUMBAI 400021			86285	0.02
SEGALL BRYANT & HAMILL	CITIBANK NA CUSTODY SERVICES			21227	0.00
EMERGING MARKETS FUND	FIFC BKC MUMBAI 400098				
WORLD ALLOCATION 60/40 FUND OF	CITIBANK NA CUSTODY SERVICES			21090	0.00
DIMENSIONAL FUNDS P	FIFC BKC MUMBAI 400098				
SA EMERGING MARKETS VALUE	DEUTSCHE BANK AG, DB HOUSE,			16695	0.00
FUND	HAZARIMAL SOMANI MARG, FORT				
	MUMBAI 4000 01				
DFA INTERNATIONAL VECTOR	STANDARD CHARTERED BANK			16301	0.00
EQUITY FUND	SECURITIES SERVICES, 3RD FLOOR				
	23-25 MAHATMA GANDHI ROAD FORT				
	MUMBAI 400001				
DIMENSIONAL FUNDS PLC - MULTI-	DEUTSCHE BANK AG, DB HOUSE,			16054	0.00
FACTOR EQUITY FUND	HAZARIMAL SOMANI MARG, FORT				
	MUMBAI 4000 01				
GLOBAL DELTA EMERGING	CITIBANK NA CUSTODY SERVICES			15779	0.00
MARKETS FUND, LP	FIFC BKC MUMBAI 400098				
AMERICAN CENTURY ETF TRUST -	DEUTSCHE BANK AG, DB HOUSE,			15657	0.00
AVANTIS EMERGING MARK	HAZARIMAL SOMANI MARG, FORT				
	MUMBAI 4000 01				
JOHN HANCOCK FUNDS II	CITIBANK NA CUSTODY SERVICES			12255	0.00
EMERGING MARKETS FUND	FIFC BKC MUMBAI 400098				
FIRST TRUST INDXX GLOBAL	DEUTSCHE BANK AG, DB HOUSE,			11252	0.00
AGRICULTURE ETF	HAZARIMAL SOMANI MARG, FORT				
050411 552/42/5 01144/91	MUMBAI 4000 01			10000	
SEGALL BRYANT & HAMILL	HSBC SECURITIES SERVICES			10829	0.00
EMERGING MARKETS SMALL CAP	GOREGOAN MUMBAI 400063				

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of share held
NORTHERN TRUST COLLECTIVE	CITIBANK NA CUSTODY SERVICES	•	•		
EMERGING MARKETS SMALL C	FIFC BKC MUMBAI 400098			119678	0.02
EMERGING MARKETS SOCIAL CORE					
EQUITY PORTFOLIO OF D	FIFC BKC MUMBAI 400098			107630	0.02
SOMERVILLE TRADING	JP Morgan Chase Bank N.A, GOREGAON				
ENTERPRISES, LLC	MUMBAI 400063			102059	0.02
DIMENSIONAL WORLD EX U.S. CORE					
EQUITY 2 ETF OF DIM	FIFC BKC MUMBAI 400098			95234	0.02
EMERGING MARKETS VALUE FUND					
OF DIMENSIONAL FUNDS P	POINT MUMBAI 400021			86285	0.02
SOCIETE GENERALE - ODI	SBI-SG GLOBAL SECURITIES			10326	0.00
	SERVICES PL JEEVAN SEVA				
	EXTENSION BUILDING SANTACRUZ				
JOHN HANCOCK VARIABLE	WEST MUMBAI 400054 CITIBANK NA CUSTODY SERVICES			10276	0.00
INSURANCE TRUST EMERGING MAR	FIFC BKC MUMBAI 400098			10276	0.00
WISDOM TREE ISSUER PLC -	CITIBANK NA CUSTODY SERVICES			9821	0.00
WISDOM TREE ISSUER PLC - WISDOM TREE EMERGING MARK	FIFC BKC MUMBAI 400098			9021	0.00
UTAH STATE RETIREMENT	CITIBANK NA CUSTODY SERVICES			8791	0.00
SYSTEMS	FIFC BKC MUMBAI 400098			0/91	0.00
DIMENSIONAL EMERGING MARKETS	CITIBANK NA CUSTODY SERVICES			8484	0.00
SUSTAINABILITY CORE 1	FIFC BKC MUMBAI 400098			0404	0.00
DFA AUSTRALIA LIMITED AS	CITIBANK NA CUSTODY SERVICES			6086	0.00
RESPONSIBLE ENTITY FOR DI	FIFC BKC MUMBAI 400098				0.00
INTERNATIONAL MONETARY FUND	CITIBANK NA CUSTODY SERVICES			4878	0.00
	FIFC BKC MUMBAI 400098				
GOLDMAN SACHS (SINGAPORE)	STANDARD CHARTERED BANK			4768	0.00
PTE ODI	SECURITIES SERVICES, 3RD FLOOR				
	23-25 MAHATMA GANDHI ROAD FORT				
	MUMBAI 400001				
FUNDPARTNER SOLUTIONS	HSBC SECURITIES SERVICES			4063	0.00
(SUISSE) SA- TURICUM - AKTIE	GOREGOAN MUMBAI 400063				
EMERGING MARKETS	CITIBANK NA CUSTODY SERVICES			3421	0.00
SUSTAINABILITY CORE EQUITY	FIFC BKC MUMBAI 400098				
FUND O					

Name of the FII	Address	Date of	Country of	Number of	% of share		
		Incorporation	Incorporation	shares held	held		
NORTHERN TRUST COLLECTIVE	CITIBANK NA CUSTODY SERVICES						
EMERGING MARKETS SMALL C	FIFC BKC MUMBAI 400098			119678	0.02		
EMERGING MARKETS SOCIAL CORE	CITIBANK NA CUSTODY SERVICES						
EQUITY PORTFOLIO OF D	FIFC BKC MUMBAI 400098			107630	0.02		
SOMERVILLE TRADING	JP Morgan Chase Bank N.A, GOREGAON						
ENTERPRISES, LLC	MUMBAI 400063			102059	0.02		
DIMENSIONAL WORLD EX U.S. CORE	CITIBANK NA CUSTODY SERVICES						
EQUITY 2 ETF OF DIM	FIFC BKC MUMBAI 400098	FIFC BKC MUMBAI 400098					
EMERGING MARKETS VALUE FUND	DBS BANK EXPRESS TOWER NARIMAN						
OF DIMENSIONAL FUNDS P	POINT MUMBAI 400021			86285	0.02		
NORTHERN TRUST COLLECTIVE	CITIBANK NA CUSTODY SERVICES			3349	0.00		
EMERGING MARKETS EX CHIN	FIFC BKC MUMBAI 400098						
AMERICAN CENTURY ETF TRUST-	HSBC SECURITIES SERVICES			3045	0.000		
AVANTIS EMERGING MARKET							
ST. JAMES'S PLACE BALANCED	HSBC SECURITIES SERVICES 11TH		·	148	0.00		
MANAGED UNIT TRUST MANA	FLOOR						
BOFA SECURITIES EUROPE SA - ODI	CITIBANK N.A. CUSTODY SERVICES		·	63	0.00		

For Rashtriya Chemicals and Fertilizers Limited

(J. B. Sharma) Executive Director (Legal & Company Secretary) Membership No. FCS 5030

Rashtriya Chemicals and Fertilizers Limited
List of 6.59% Listed Secured Non Convertible Debentureholders (RCF Series I- 2020, ISIN: INE027A07012) as on 31.03.2024

First Name	Middle Name	Last Name	DP ID	CLIENT ID	Number of debentures	Total amo	unt of debentures
BANK OF INDIA			IN300749	10000012		2000.00	200000000
THE FEDERAL BANK LIMITED			IN301516	10000012		500.00	500000000
STATE BANK OF INDIA			IN303786	10000023		2000.00	200000000
SBI DFHI LIMITED	-		IN303786	10000375		500.00	50000000

Rashtriya Chemicals and Fertilizers Limited
List of 6.59% Listed Unsecured Non Convertible Debentureholders (RCF Series I- 2022, ISIN: INE027A08010 as on 31.03.2024

First Name	Middle Name	Last Name	DP ID	CLIENT ID	Number of debentures	Total amo	unt of debentures
KOTAK MAHINDRA BANK LIMITED			IN302814	10025816		2500.00	2500000000
ADITYA BIRLA SUN LIFE INSURANCE	COMPANY LIMITED		IN300167	10007362		250.00	250000000
BANK OF MAHARASHTRA			IN300386	10000287		250.00	250000000

Rashtriya Chemicals And Fertilizers Limited Details of shares/debentures transfers from 31/03/2024 AMTPERSH SELLER NAME FOLIO BUYER NAME SH/DB FOLIO TRANSFER DATE TYPE 02/11/2023 000010 120447000651050 RANJIT SARKAR IEPF2017 IEPF2017 IN30017510239574 MUTHU VISWANATHAN IEPF2017 02/11/2023 1 000010 IEPF2017 1 02/11/2023 000010 IN3002395003788: MADHUSUDAN CHHAGANLA IEPF2017 IEPF2017 1 IN3014851035841: SHAH MEELAN RAMESHCH 02/11/2023 1 1 000010 IEPF2017 IEPF2017 IN3019591003928: RAVI GUPTA 02/11/2023 1 000010 IEPF2017 IEPF2017 1 IN3022691313691: JANI GIRISHKUMAR KHO 02/11/2023 000010 IEPF2017 IEPF2017 120472001122593: ANAND BALLABH 02/11/2023 1 2 000010 IEPF2017 IEPF2017 120327000025595 AJIT KUMAR YADAV 02/11/2023 3 000010 IEPF2017 IEPF2017 1 02/11/2023 3 000010 120447000539395: BONTADAKA KRISHNA RA IEPF2017 IEPF2017 1 02/11/2023 3 000010 IN3006441043206! AJAY GAIKWAD IEPF2017 IEPF2017 1 120177010029781 OM PRAKASH GINWARIYA 02/11/2023 000010 IEPF2017 IEPF2017 5 1 120384000068361: BIJAY KUMAR SAHA 02/11/2023 5 000010 IEPF2017 IEPF2017 1 120384000076897: ANNARAO N DESHPANDE 5 000010 02/11/2023 IEPF2017 IEPF2017 1 120472001084218: THANEDAR SHUBHANGI M 02/11/2023 1 5 000010 IEPF2017 IEPF2017 IN30051313973558 BIJANI NIRMALA HARI 02/11/2023 6 000010 IEPF2017 IEPF2017 1 120299000046163; RAHUL BALASAHEB DHON 000010 IEPF2017 IEPF2017 02/11/2023 1 8 120350000090818 ARIF AKRAM MOHAMMED 02/11/2023 000010 IEPF2017 IEPF2017 1 10 130234000001301: NEELAMBARI DHONDURAM 10 000010 IEPF2017 IEPF2017 02/11/2023 1 IN30023910369734 VARGHESE P A 10 000010 IEPF2017 IEPF2017 02/11/2023 1 IN3005131168262: SUBIMAL SI 000010 02/11/2023 1 10 IEPF2017 IEPF2017 IN30155720341099 MOHD ARIF KHAN 000010 02/11/2023 1 10 IFPF2017 IFPF2017 IN3016531014678! YATENDRA KUMAR AGRAW 02/11/2023 1 10 000010 IEPF2017 IEPF2017 IN30189510369544 SANJU PHILIP 02/11/2023 1 10 000010 IEPF2017 IEPF2017 IN3021481071213; A D JAKKANNAVAR 02/11/2023 1 10 000010 IEPF2017 IEPF2017 120106000109082: NARENDRA MOHANBHAI R 02/11/2023 1 13 000010 IEPF2017 IEPF2017 IN30169610994079 MAIRAJ UDDIN 02/11/2023 1 13 000010 IEPF2017 IEPF2017 120206000059951: SHARATH CHANDRA NIRM 02/11/2023 1 14 000010 IEPF2017 IEPF2017 IN30231610216674 HARISH KUMAR 02/11/2023 1 15 000010 IEPF2017 IEPF2017 120242000005327: ISHITA MUKHERJEE 02/11/2023 19 000010 IEPF2017 IEPF2017 02/11/2023 19 000010 120447000432731 REKHA CHHUGANI IEPF2017 IEPF2017 02/11/2023 20 000010 IN3005131571954: MANOJ KHATRI IEPF2017 IEPF2017 IN30064410267609 P V S RAVIRAJ 02/11/2023 20 000010 IEPF2017 IEPF2017 IN3020501011278; SUMNESH 20 000010 IEPF2017 IEPF2017 02/11/2023 02/11/2023 24 000010 IN3021641021476 SANJIT KUMAR BARNWAL IEPF2017 IEPF2017 120113000005862: PRAKASH RAMA DHUMAL 02/11/2023 1 25 000010 IEPF2017 IEPF2017 25 000010 120177000007742 PREMA JAGDISH SOMANI IEPF2017 IEPF2017 02/11/2023 120191030011925 SUNIL KUMAR SHRIVAST 02/11/2023 25 000010 IEPF2017 IEPF2017 02/11/2023 25 000010 120289000059818 SIDDHARTH HIRACHAND IEPF2017 IEPF2017 1 02/11/2023 25 000010 120332000220491 GULABASING VALLABHAS IEPF2017 IEPF2017 120332000482236: SUMIT TANWAR 02/11/2023 25 000010 IEPF2017 IEPF2017 1 IN3002631017940! SWARUP KUMAR SINHABA 000010 IEPF2017 02/11/2023 25 IEPF2017 1 IN30231610216682 DILA RAM THAKUR 02/11/2023 25 000010 IEPF2017 IEPF2017 1 02/11/2023 000010 IN30097411022562 HITESHKUMAR DHARAMSI IEPF2017 IEPF2017 1 26 IN3022691326085; SUSHIL KUMAR SINGH 02/11/2023 26 000010 IEPF2017 IEPF2017 1 120109000453573: SIBY JOSEPH 02/11/2023 1 30 000010 IEPF2017 IEPF2017 120299000407953 NITYA GOPAL SAHA 02/11/2023 30 000010 IEPF2017 IEPF2017 1 120175000040126 DAYAL CHAND MEENA. 02/11/2023 31 000010 IEPF2017 IEPF2017 1 IN30297810191494 Rahul Mansukhalal Do 000010 IEPF2017 02/11/2023 31 IEPF2017 1 120350000049184 JAGDISH CHANDRA GANG 000010 IEPF2017 IEPF2017 02/11/2023 1 33 IN30051311623907 RASIKBHAI KHODABHAI 000010 02/11/2023 IEPF2017 IEPF2017 1 33 IN3017741661749. HANUMANTH NARAYANRAO 000010 02/11/2023 1 33 IEPF2017 IEPF2017 120132000032410: RAMDEV WIREROD COMPA 02/11/2023 1 34 000010 IEPF2017 IEPF2017 IN3017741456334{ SANTOSH DEVIDAS TAKA 37 000010 02/11/2023 1 IEPF2017 IEPF2017 000010 IN30051318762408 SHIVJEE CHOUDHARY 02/11/2023 1 39 IFPF2017 IFPF2017 120472001052325: KAMBLE SHYAM SHRIRAN 000010 IEPF2017 02/11/2023 1 40 IEPF2017 130414000107219 SADARAM KASHYAP 02/11/2023 1 40 000010 IEPF2017 IEPF2017 IN3005131196373; ASHISH SINGH 02/11/2023 1 40 000010 IEPF2017 IEPF2017 IN3013301954861: BHAGWAN BUKHS SINGH 02/11/2023 1 40 000010 IEPF2017 IEPF2017 120332000769887: DUGAD RAKHI SANDESH 02/11/2023 1 44 000010 IEPF2017 IEPF2017 IN30094010315136 ASHWANI KUMAR VOHRA 02/11/2023 1 45 000010 IEPF2017 IEPF2017 IN3022691123646! NARENDRA DHAR DWIVED 02/11/2023 1 47 000010 IEPF2017 IEPF2017 120121010036286: VISHAL SAXENA 02/11/2023 50 000010 IEPF2017 IEPF2017 120316000019515: MOHAMMAD SAMEER KHAN 02/11/2023 1 50 000010 IEPF2017 IEPF2017 120346000024828: MAHENDRA KUMAR SHUKL 02/11/2023 50 000010 IEPF2017 IEPF2017 02/11/2023 50 000010 120384000107883 KEESARI RAMESH IEPF2017 IEPF2017 50 000010 120447000243023 AJAY KUMAR IEPF2017 IEPF2017 02/11/2023 02/11/2023 50 000010 120472001053143: DINESH KUMAR RAM IEPF2017 IEPF2017 02/11/2023 50 000010 IN3001751026816 MOHAN. S IEPF2017 IEPF2017 000010 IN30036010410662 KRANTI PARANJPE IEPF2017 IEPF2017 02/11/2023 50 IN3005131439482! MANIKCHAND HARAKCHAN 02/11/2023 50 000010 IEPF2017 IEPF2017 IN3005131445340€ PADHIYAR JITENDRA L 02/11/2023 50 000010 IEPF2017 IEPF2017 1 IN30094010190224 DHANARAM KHARSAN 02/11/2023 50 000010 IEPF2017 IEPF2017 IN30097410800466 BHARATBHAI PARSHOTAM 02/11/2023 50 000010 IEPF2017 IEPF2017 1 IN30133018278536 RAKESH CHANDULAL SOM 000010 IEPF2017 IEPF2017 02/11/2023 1 50 IN3016531005032(NEELAM DEVI RATHORE 02/11/2023 1 50 000010 IEPF2017 IEPF2017 02/11/2023 1 50 000010 IN30165310136249 MANMOHAN RATHI IEPF2017 IEPF2017 IN30177412640316 DILIP SHANTILAL BAVA 02/11/2023 000010 IEPF2017 IEPF2017 50 1 02/11/2023 50 000010 IN3021481031127; SHEKAR G IEPF2017 IEPF2017 1 120447000132924: V RENGAIAN 000010 02/11/2023 100 IEPF2017 IEPF2017 1 120472000979521: EJAZ AHMAD 02/11/2023 100 000010 IEPF2017 IEPF2017 1 IN3022361066737: P PANDITHAN 000010 IEPF2017 02/11/2023 1 50 IEPF2017 IN3023241057055: P VENKATESWARLU 02/11/2023 1 50 000010 IEPF2017 IEPF2017 IN3030011002832! ASIT DHARA 02/11/2023 50 000010 IEPF2017 IEPF2017 1 IN3005131281018: RAMESH GOPAL SALVE 02/11/2023 53 000010 IEPF2017 IEPF2017 1 120299000365123 DHARMESH VRAJLAL THA 55 000010 IEPF2017 IEPF2017 02/11/2023 1 IN3013301992758; SANTOSH KRISHNAN NAI 000010 02/11/2023 1 55 IEPF2017 IEPF2017 IN30232410086134 BHAVANASI VARALAKSHI 60 000010 02/11/2023 1 IFPF2017 IFPF2017 IN30114311034436 JASWANT SINGH 000010 IEPF2017 02/11/2023 1 63 IEPF2017 IN3005131112241: AJAY M SATAM 02/11/2023 1 68 000010 IEPF2017 IEPF2017 120332000631679 RAVINDER KUMAR 02/11/2023 1 70 000010 IEPF2017 IEPF2017 IN3016701024586: MAHESH SETH 02/11/2023 1 70 000010 IEPF2017 IEPF2017 120332000657332 MOHAMMED ARIF SHAIKH 02/11/2023 73 000010 IEPF2017 IEPF2017

Rashtriya Chemica							
Details of shares/de TRANSFER DATE		sfers from SH/DB	01/04/2023 AMTPERSH	To 31/03/2024 FOLIO	Closure Date : SELLER NAME	03-01-2023 FOLIO	BUYER NAME
02/11/2023	1	75	000010		SAMTA S TRIPATHI	IEPF2017	IEPF2017
02/11/2023	1	75 80	000010		JASVANTBHAI LILABHAI	IEPF2017	IEPF2017
02/11/2023	1	80	000010		AARTHI AGARWAL	IEPF2017	IEPF2017
02/11/2023	1	81	000010		NAHEED ZIA HASHMI	IEPF2017	IEPF2017
02/11/2023	1	100	000010	00000147	JAYSHREE PRAVINCHAND	IEPF2017	IEPF2017
02/11/2023	1	100	000010	00000446	KAMALA VENKATESWARAN	IEPF2017	IEPF2017
02/11/2023	1	100	000010	00001419	SEEMA V SONTHALIA	IEPF2017	IEPF2017
02/11/2023	1	100	000010	00001526	SUBASH CHANDRA R SIN	IEPF2017	IEPF2017
02/11/2023	1	100	000010	00002138	BHAGYAVANTI P JAIN	IEPF2017	IEPF2017
02/11/2023	1	100	000010	00004843	SAVITA H GANDHI	IEPF2017	IEPF2017
02/11/2023	1	100	000010		NARESH KUMAR SWAMI	IEPF2017	IEPF2017
02/11/2023	1	100	000010		MANOJ BHASKAR DEORE	IEPF2017	IEPF2017
02/11/2023	1	100	000010		NISHARAHMED ABDULAJI PRAMOD CHANDRAKANT N	IEPF2017	IEPF2017
02/11/2023 02/11/2023	1 1	100 100	000010 000010	120384000153387		IEPF2017 IEPF2017	IEPF2017 IEPF2017
02/11/2023	1	100	000010	120472001148286		IEPF2017	IEPF2017
02/11/2023	1	100	000010		ROHIT SURESH VISHWAS	IEPF2017	IEPF2017
02/11/2023	1	100	000010		ANITHA BALAKRISHNAN	IEPF2017	IEPF2017
02/11/2023	1	100	000010		KAUSHAL KUMAR GIRDHA	IEPF2017	IEPF2017
02/11/2023	1	100	000010	IN3013302069013:	DROPATI DEVI	IEPF2017	IEPF2017
02/11/2023	1	100	000010	IN30165310247592	SHRUTI AGARWAL	IEPF2017	IEPF2017
02/11/2023	1	100	000010		V GURUPRASAD	IEPF2017	IEPF2017
02/11/2023	1	115	000010		RAJESHKUMAR CHHAGANB	IEPF2017	IEPF2017
02/11/2023	1	125	000010		UMAKANT YASHWANT KOT	IEPF2017	IEPF2017
02/11/2023	1	126	000010		RAMESH MEGHJI PATEL	IEPF2017	IEPF2017
02/11/2023	1	150	000010		VIKASH KUMAR	IEPF2017	IEPF2017
02/11/2023	1	165	000010	130414000069242		IEPF2017	IEPF2017
02/11/2023	1	173	000010		HIMANSHU GIRISH JOSH SIDDHARTH JAIN	IEPF2017	IEPF2017 IEPF2017
02/11/2023 02/11/2023	1 1	181 185	000010 000010		SUSHIL KUMAR NANDI	IEPF2017 IEPF2017	IEPF2017
02/11/2023	1	193	000010		KATAPADI SUNIL KINI	IEPF2017	IEPF2017
02/11/2023	1	200	000010	00000254	KRISHNANKUTTY E A	IEPF2017	IEPF2017
02/11/2023	1	200	000010	00000677	DAISY RONALD DSOUZA	IEPF2017	IEPF2017
02/11/2023	1	200	000010	00001939	JAYASHRI NAGNATH SON	IEPF2017	IEPF2017
02/11/2023	1	200	000010	00002032	MUKUND DIGAMBER PETH	IEPF2017	IEPF2017
02/11/2023	1	200	000010	00004688	SAVITA VISHWANATH TH	IEPF2017	IEPF2017
02/11/2023	1	200	000010	00008007	PRAVAT KU MAJHI	IEPF2017	IEPF2017
02/11/2023	1	200	000010	00008043	SURESH B	IEPF2017	IEPF2017
02/11/2023	1	200	000010		DEEN DAYAL PANDEY .	IEPF2017	IEPF2017
02/11/2023	1	200	000010		S NARASIMHA MURTHY .	IEPF2017	IEPF2017
02/11/2023	1	200	000010		ALOK MALLICK	IEPF2017	IEPF2017
02/11/2023	1	200	000010		KRUSHNAKANT PRAKASH	IEPF2017	IEPF2017
02/11/2023	1	200	000010	IN30001110100423	AGARWAL NANDKISHOR G	IEPF2017	IEPF2017
02/11/2023 02/11/2023	1 1	200 200	000010 000010		PALLAVI SINGHAL	IEPF2017 IEPF2017	IEPF2017 IEPF2017
02/11/2023	1	200	000010	IN30223610753522		IEPF2017	IEPF2017
02/11/2023	1	250	000010		JITENDRA CHHOTALAL P	IEPF2017	IEPF2017
02/11/2023	1	292	000010		ATISHA A KAPADIA	IEPF2017	IEPF2017
02/11/2023	1	300	000010	00002619	SAIRAM SUBRAMANIAN	IEPF2017	IEPF2017
02/11/2023	1	300	000010	120332000338889	USHA DEVI GUPTA	IEPF2017	IEPF2017
02/11/2023	1	300	000010	IN30051310262416	LEELABEN NANALAL RUP	IEPF2017	IEPF2017
02/11/2023	1	350	000010		RAKESH KUMAR MISRA	IEPF2017	IEPF2017
02/11/2023	1	350	000010		JEMINI JANAKBHAI ADH	IEPF2017	IEPF2017
02/11/2023	1	400	000010		DAKSHABEN DHIRAJLAL	IEPF2017	IEPF2017
02/11/2023	1	400	000010		PATTANI NARANDAS NAN	IEPF2017	IEPF2017
02/11/2023	1	500	000010	00004409	ANURADHA GUPTA	IEPF2017	IEPF2017
02/11/2023	1	500	000010		KANJI VIJPAR SHAH JAWAHAR LAL GERA	IEPF2017	IEPF2017
02/11/2023 02/11/2023	1 1	500 500	000010 000010		ASHISH SINGLA	IEPF2017 IEPF2017	IEPF2017 IEPF2017
02/11/2023	1	500	000010	IN30112/16//26/:		IEPF2017	IEPF2017
02/11/2023	1	500	000010		VINOD KUMAR MITTAL	IEPF2017	IEPF2017
02/11/2023	1	1000	000010	00003353	MINU SHARMA	IEPF2017	IEPF2017
17/11/2023	1	100	000010	00000147	JAYSHREE PRAVINCHAND	IEPF2017	Investior Education A
17/11/2023	1	200	000010	00000254	KRISHNANKUTTY E A	IEPF2017	Investior Education A
17/11/2023	1	100	000010	00000446	KAMALA VENKATESWARAN	IEPF2017	Investior Education A
17/11/2023	1	200	000010	00000677	DAISY RONALD DSOUZA	IEPF2017	Investior Education A
17/11/2023	1	100	000010	00001419	SEEMA V SONTHALIA	IEPF2017	Investior Education A
17/11/2023	1	100	000010	00001526	SUBASH CHANDRA R SIN	IEPF2017	Investior Education A
17/11/2023	1	200	000010	00001939	JAYASHRI NAGNATH SON	IEPF2017	Investior Education A
17/11/2023	1	200	000010	00002032	MUKUND DIGAMBER PETH	IEPF2017	Investior Education A
17/11/2023	1	100	000010	00002138	BHAGYAVANTI P JAIN	IEPF2017	Investion Education A
17/11/2023	1	300	000010	00002619	SAIRAM SUBRAMANIAN MINILI SHARMA	IEPF2017	Investion Education A
17/11/2023	1	1000	000010	00003353	MINU SHARMA ANURADHA GUPTA	IEPF2017	Investion Education A
17/11/2023 17/11/2023	1 1	500 200	000010 000010	00004409 00004688	SAVITA VISHWANATH TH	IEPF2017 IEPF2017	Investior Education A Investior Education A
17/11/2023	1	100	000010	00004843	SAVITA VISHWANATH TH SAVITA H GANDHI	IEPF2017	Investior Education A
17/11/2023	1	200	000010	00004843	PRAVAT KU MAJHI	IEPF2017	Investior Education A
17/11/2023	1	200	000010	00008043	SURESH B	IEPF2017	Investior Education A

ANNEXURE A

EXPLANATION OR COMMENTS BY THE BOARD ON SECRETARIAL AUDIT REPORT

M/s. Bhandari and Associates, Practising Company Secretaries, Secretarial Auditor of the Company has made the following observations in their Secretarial Audit Report:

- a) As per Regulation 17(1)(a) of the Listing Regulations, the Board of directors of top 1000 listed entities shall have at least one independent woman director by April 1, 2020. The Company was in top 1000 listed entities on the basis of market capitalisation as at March 31, 2023 and the Company did not have an independent woman director on its Board from June 25, 2023 to March 31, 2024.
- b) As per Regulation 17(1)(b) of the Listing Regulations and DPE Guidelines, the Chairman being an Executive Director, at least half of the Board of Directors should be comprised of Independent Directors. The Board of Directors comprised of six Directors, constituting of three Executive Directors (including the Chairman & Managing Director); two Nominee Directors (non-executive) and one Independent Director as on March 31, 2024 and therefore, the Company did not have at least half of the Board as Independent Directors for the period from April 01, 2023 to March 31, 2024. Further, the Company did not have at least one-third of the total number of Directors as Independent Directors for the period from June 25, 2023 to September 30, 2023 and from November 07, 2023 to March 31, 2024 as required under section 149(4) of the Act.
- c) As per Regulation 17(1)(c) of the Listing Regulations, the Board of Directors of the top 2000 listed entities with effect from April 1, 2020 shall comprise of not less than six directors. The Board of Directors comprised of five directors from November 07, 2023 to January 16, 2024 and therefore, the Company did not have at least six directors for the aforesaid period.
- d) i. As per Regulation 18(1)(a) of the Listing Regulations, section 177 of the Act and DPE Guidelines, the Audit Committee shall comprise of at least three directors. The Audit Committee comprised of two directors constituting of one Independent Director and one Nominee Director (non-executive) on November 07, 2023 and November 08, 2023 and therefore, Audit Committee did not have requisite number of directors for the aforesaid period.
 - ii. As per Regulation 18(1)(b) of the Listing Regulations and DPE Guidelines, at least two-thirds of the directors shall be independent directors and as per section 177 of the Act, the Audit Committee shall consist of a minimum of three directors with independent directors forming a majority. The Audit Committee comprised of three directors (including one Independent Director) for the period from November 09, 2023 to March 31, 2024 and therefore, the Audit Committee did not have requisite number of Independent Directors for the aforesaid period.
- e) As per Regulation 18(2)(b) of the Listing Regulations, the quorum for Audit Committee meeting shall either be two members or one third of the members of the audit committee, whichever is greater, with at least two independent

directors. The Audit Committee meetings held on November 10, 2023 and February 13, 2024 were attended by two directors (including one Independent Director) and therefore, requisite quorum was not present in the aforesaid Audit Committee meetings.

- f) i. As per Regulation 19(1)(a) of the Listing Regulations, section 178 of the Act and DPE Guidelines, the Nomination and Remuneration Committee shall comprise of at least three directors. The Nomination and Remuneration Committee (NRC) comprised of two directors constituting of one Independent Director and one Nominee Director (non-executive) on November 07, 2023 and November 08, 2023 and therefore, the NRC did not have requisite number of directors for the aforesaid period.
 - ii. As per Regulation 19(1)(c) of the Listing Regulations and DPE Guidelines, at least two-thirds of the directors shall be independent directors and as per section 178 of the Act, not less than one-half of the directors shall be independent directors. The NRC comprised of three directors (including one Independent Director and one Whole Time Director) for the period from November 09, 2023 to March 31, 2024 and therefore, the NRC did not have requisite number of Independent Directors for the aforesaid period.
 - iii. As per Regulation 19(1)(b) of the Listing Regulations and section 178 of the Act, all directors of the committee shall be non-executive directors. The NRC comprised of three directors (including one Whole Time Director) for the period from November 09, 2023 to March 31, 2024 and therefore, the NRC did not have all the members as non-executive directors for the aforesaid period.
- g) As per Regulation 25(6) of the Listing Regulations, an independent director who resigns or is removed from the Board of Directors of the listed entity shall be replaced by a new independent director by listed entity at the earliest but not later than three months from the date of such vacancy. The vacancy was arised in the Company due to resignation of an Independent Director with effect from November 07, 2023 which has not yet been fulfilled by the Company.

Explanations on observations made by Secretarial Auditors is as under:

- a. Your Company is a Central Public Sector Undertaking under the Administrative control of the Ministry of Chemicals and Fertilizers, Department of Fertilizer, Government of India and its Directors on the Board are nominated / appointed by the President of India. The Company is continuously pursuing with the Government of India for the appointment of Woman Independent Director on the Board in order to comply with the provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.
- b. Your Company is a Central Public Sector Undertaking under the Administrative control of the Ministry of Chemicals and Fertilizers, Department of Fertilizer, Government of India and its Directors on the Board are nominated / appointed by the President of India. The Company is continuously pursuing with the Government of India for the appointment of requisite number of Independent Directors on the Board in order to comply with the provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.
- c. Due to cessation of One Independent Director on the Board of the Company w.e.f. 07.11.2023, the strength of the Board of the Company is Five Directors from period of 07.11.2023 to 16.01.2024. Your Company is a Central Public Sector Undertaking under the Administrative control of the Ministry of Chemicals and Fertilizers, Department of Fertilizer, Government of India and its Directors on the Board are nominated / appointed by the President of India. The Government of India appointed Director (Technical) w.e.f. January 17, 2024. Hence, the Company has complied with the said regulation w.e.f. January 17, 2024.
- d. (i), (ii) & (e) Due to cessation of one independent director & Member of the audit Committee w.e.f. 07.11.2023, there was shortfall of number of members of Audit Committee. Due to this, the Company has only one Independent Director on the Board from 07.11.2023. The Company reconstituted the Audit Committee on November 09, 2023. Your Company is a Central Public Sector Undertaking under the Administrative control of the Ministry of Chemicals and Fertilizers, Department of Fertilizer, Government of India and its Directors on the Board are nominated / appointed by the President of India. The Company has been continuously following up with the Government of India for appointment of Independent Directors and it is given to understand that the Government is in the process of appointing requisite number of Independent Directors.
- e. (i), (ii) & (iii) Due to cessation of one independent director & Member of the Nomination and Remuneration Committee w.e.f. 07.11.2023, there was shortfall of number of members of Nomination and Remuneration Committee. Due to this, the Company has only one Independent Director on the Board from 07.11.2023. The Company has reconstituted the Nomination and Remuneration Committee on November 09, 2023. Your Company is a Central Public Sector Undertaking under the Administrative control of the Ministry of Chemicals and Fertilizers, Department

of Fertilizer, Government of India and its Directors on the Board are nominated / appointed by the President of India. The Company has been continuously following up with the Government of India for appointment of Independent Directors and it is given to understand that the Government is in the process of appointing requisite number of Independent Directors.

- f. Due to cessation of one independent director & Member of the Nomination and Remuneration Committee w.e.f. 07.11.2023, there was shortfall of number of members of Nomination and Remuneration Committee. Due to this, the Company has only one Independent Director on the Board from 07.11.2023. The Company has reconstituted the Nomination and Remuneration Committee on November 09, 2023. Your Company is a Central Public Sector Undertaking under the Administrative control of the Ministry of Chemicals and Fertilizers, Department of Fertilizer, Government of India and its Directors on the Board are nominated / appointed by the President of India. The Company has been continuously following up with the Government of India for appointment of Independent Directors and it is given to understand that the Government is in the process of appointing requisite number of Independent Directors.
- g. Your Company is a Central Public Sector Undertaking under the Administrative control of the Ministry of Chemicals and Fertilizers, Department of Fertilizer, Government of India and its Directors on the Board are nominated / appointed by the President of India. The Company has been continuously following up with the Government of India for appointment of Independent Directors and it is given to understand that the Government is in the process of appointing requisite number of Independent Directors.

For Rashtriya Chemicals and Fertilizers Limited

(J. B. Sharma) Executive Director (Legal & Company Secretary) Membership No. FCS 5030