

जय भगवान शर्मा  
कार्यपालक निदेशक  
(विधि एवं कंपनी सचिव)

**Jai Bhagwan Sharma**  
Executive Director  
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड  
फर्टिलाइजर्स लिमिटेड  
(भारत सरकार का उपक्रम)

साथ बढ़ें समृद्धि की ओर  
“प्रियदर्शिनी”,  
ईस्टर्न एक्सप्रेस हाइवे,  
सायन, मुंबई - 400022



**Rashtriya Chemicals and  
Fertilizers Limited**

(A Government of India Undertaking)

Let us grow together

“Priyadarshini”,  
Eastern Express Highway,  
Sion, Mumbai - 400022

**CIN: L24110MH1978GOI020185**

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**RCF/CS/Stock Exchanges /2025**

**August 1, 2025**

The Corporate Relations Department <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051
<b>Script Code: 524230 / 959872 /975890/ 976867</b>	<b>Script Code: RCF EQ</b> <b>ISIN: INE027A07012 /INE027A08028/ INE027A08036</b>

Dear Sir/Madam,

**Sub: Change in Senior Management**

In terms of Regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform change in Senior Management as per following table: -

Sr.No	Name of the Senior Management Personnel	Designation	Event	Effective Date	Brief Profile
1.	Shri Nitin Hirde	Executive Director (Thal)	Promotion	August 1, 2025	As per Annexure 1
2.	Mrs Mrudula Godbole	General Manager (Finance)	Promotion	August 1, 2025	As per Annexure 1
3.	Shri Girish Temgire	General Manager (Corp. Cord & Tr. Projects)	Promotion	August 1, 2025	As per Annexure 1
4.	Shri Anil R. Deo	General Manager (SAP, CAN/PAP)	Promotion	August 1, 2025	As per Annexure 1
5.	Shri Atul B. Patil	Executive Director (IPD / Commercial)	Superannuation	August 1, 2025	Not Applicable
6.	Sanjeev S. Doshi	Chief General Manager (HR) Corporate	Superannuation	August 1, 2025	Not Applicable
7.	Shri N. K. Kamat	Chief General Manager (Marketing)	Superannuation	August 1, 2025	Not Applicable

Yours faithfully,  
For Rashtriya Chemicals and Fertilizers Limited

**J. B. Sharma**  
Executive Director  
Legal & Company Secretary

**Annexure 1**

Sr. No.	Name & Designation	Brief Profile
1.	Shri Nitin B. Hirde Executive Director (Thal)	Nitin B. Hirde is B. Tech in Chemical Engineering. He joined RCF as Management Trainee in the year 1990. He has 35 years of working experience. He has worked in Ammonia Plant, Technical Services, and Projects and in Heavy Water Plant. Currently, he is working as head of complete RCF Thal Unit
2.	Mrs Mrudula Godbole, General Manager (Finance)	<p>Mrs. Mrudula Godbole is a qualified Cost Accountant.</p> <p>She started her career with RCF in the year 1996 as Accounts Officer Grade II .She has more than 25 years' experience in Fertilizer Industry and presently handling various areas like Treasury, GST, Corporate Accounts Consolidation, Corporate Financial Strategy, etc.</p>
3.	Shri Girish Temgire, General Manager (Corp. Cord & Tr. Projects)	Shri Girish D. Temgire holds a Bachelor's degree in Engineering (Petroleum & Petrochemical) from Maharashtra Institute of Technology, Pune. He also possesses a Post Graduate Diploma in Financial Management from the University of Mumbai. He joined Rashtriya Chemicals and Fertilizers Limited (RCF) in 1995 and brings with him over 30 years of extensive experience in project planning and development.
4.	Shri Anil R. Deo, General Manager (SAP, CAN/PAP)	<p>Shri Anil Deo, is a BE (Production) from Walchand Institute of Technology, Solapur ( Maharashtra ). He also did his Diploma in Mechanical Engineering from Government Polytechnic Solapur ( Maharashtra ), Graduate Diploma in Materials Management from Indian Institute of Materials Management.</p> <p>After graduation he has served Videocon International Limited &amp; Excel Industries Ltd., Mumbai from 1987 to 1990.</p> <p>He joined RCF on 2<sup>nd</sup> May 1990 as Management Trainee and serving RCF since then in various capacities in Ammonia, Central Workshops, Maintenance Engineering Services, Ammonium Nitro-phosphate plants till year 2004 at RCF Trombay Unit, thereafter in Central Workshops, Plant health Services of Urea &amp; Ammonia plants at RCF Thal Unit till 2014 and once again in RCF Trombay unit in Phosphoric Acid plant, Suphala plant, Corporate Internal Audit, Bagging &amp; Material Handling Plant, Central Stores, Mechanical &amp; Auto workshops, Sulphuric Acid, Concentrated Nitric Acid and Phosphoric Acid plants till now.</p>

