

जय भगवान शर्मा
कार्यपालक निदेशक
(विधि एवं कंपनी सचिव)

Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड

(भारत सरकार का उपकरण)

साथ बढ़े समृद्धि की ओर
“प्रियदर्शिनी”,
ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई - 400022



Rashtriya Chemicals and
Fertilizers Limited

(A Government of India Undertaking)

Let us grow together
“प्रियदर्शिनी”,

Eastern Express Highway,
Sion, Mumbai - 400022

CIN: L24110MH1978GOI020185

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RCF/CS/Stock Exchanges/ 2026

February 13,2026

The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai -400001.	The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Sandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230 / 975890/ 976867 977150	Script Code: RCF EQ ISIN: INE027A08028/ INE027A08036/ INE027A08044

Dear Sir/ Madam,

Subject: - Change in Board of Directors of the Company

This is to inform you that Board of Directors of the Company at its meeting held on February 13,2026 approved the appointment of Shri. Shivakumar Subramaniam (DIN: 10784187) as Chairman & Managing Director (CMD) of the Company from date of assumption of charge of post i.e February 13, 2026 till date of his superannuation i.e., July 31, 2030, or until further orders, whichever is earlier, in line with order no. 78/02/2024-HR-(PSU) (e-37817), dated February 13, 2026 issued by Department of Fertilizers, Ministry of Chemicals & Fertilizers, Government of India.

Further, in continuation to our letter dated November 25, 2025 and January 1, 2026 regarding entrustment of additional charge to Ms. Nazhat J. Shaikh (DIN: 07348075) as Chairman & Managing Director (CMD) of the Company, the same stands ceased with effect from February 13,2026.

The details with respect to the above appointment of Director of Company as prescribed under Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13,2023, is enclosed as **Annexure 1**.

The meeting of Board of Directors commenced at 05.15 p.m and concluded at 05.45 p.m.

This is for your kind information and record

Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited

J. B. Sharma
Executive Director
Legal & Company Secretary

Annexure 1

The disclosure as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sl. No.	Requirement	Disclosure
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	1. Appointment of Shri. Shivakumar Subramaniam [DIN: 10784187] as Chairman & Managing Director 2. Cessation of Ms. Nazhat J. Shaikh [DIN: 07348075] as Chairman & Managing Director
2.	Date of appointment/cessation (as applicable) and term of appointment	1. Appointment w.e.f. February 13,2026 2. Cessation w.e.f. February 13,2026
3.	Brief Profile	Shri S. Shivakumar holds a Bachelor's degree in Commerce, MBA (Finance). He is a certified Costing Module-Consultant. He started his career with RCF in the year 1998 as Senior Officer (Finance). He has more than 27 years' experience in Fertilizer Industry and has handled various areas like Treasury, Taxation, Corporate Accounts, Corporate Financial Strategy, Fertilizer Policy and subsidy and Ministry Co-ordination etc. He has also been actively associated with evaluation of Projects, Project Financing and Investments in Joint Ventures.
4.	Disclosure of relationship between Directors and Debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority (in case of appointment of a director)	Nil

