

**बिड दस्तावेज़ / Bid Document**

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	08-09-2025 12:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	08-09-2025 12:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	75 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Chemicals And Fertilizers
विभाग का नाम/Department Name	Department Of Fertilizers
संगठन का नाम/Organisation Name	Rashtriya Chemicals And Fertilizers Limited (rcf)
कार्यालय का नाम/Office Name	Rcf Ltd Thal Unit Alibag
वस्तु श्रेणी /Item Category	Monthly Basis Cab & Taxi Hiring Services - Sedan; 2500*312; Local , Monthly Basis Cab & Taxi Hiring Services - SUV; 2500*312; Local
अनुबंध अवधि /Contract Period	3 Year(s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	No
बिड लगाने की समय-सीमा बढ़ाने के लिए आवश्यक न्यूनतम सहभागी विक्रेताओं की संख्या। / Minimum number of bids required to disable automatic bid extension	3

बिड विवरण/Bid Details	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / <b>Number of days for which Bid would be auto-extended</b>	7
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	H1-Highest Priced Bid Elimination
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
मूल्यांकन पद्धति/Evaluation Method	Item wise evaluation/
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / <b>Financial Document Indicating Price Breakup Required</b>	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

#### ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
Schedule 1 ईएमडी राशि/EMD Amount (In INR)	150000
Schedule 2 ईएमडी राशि/EMD Amount (In INR)	300000
Schedule 3 ईएमडी राशि/EMD Amount (In INR)	300000

#### ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). The EMD Amount will be applicable for each schedule/group selected during Bid creation.

(c). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

**लाभार्थी /Beneficiary :**

CFM

### विभाजन/Splitting

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

### एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
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1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2021](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which will be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

3. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:

- If number of technically qualified bidders are only 2 or 3.
- If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.
- In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.
- If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1
- If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

एक्सेल में अपलोड किए जाने की आवश्यकता /Excel Upload Required :

PRICE BREAK UP - [1756352397.xlsx](#)

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of Work:[1756352432.pdf](#)

Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
03-09-2025 11:00:00	PRE BID SHALL BE DONE AT CONTRACT CELL RCF THAL

#### मूल्यांकन विधि(मदवार मूल्यांकन विधि) / Evaluation Method ( Item Wise Evaluation Method )

Contract will be awarded schedulewise and the determination of L1 will be done separately for each schedule. The details of item-consignee combination covered under each schedule are as under:

मूल्यांकन अनुसूचियां / Evaluation Schedules	वस्तु/श्रेणी / Item/Category	मात्रा / Quantity
Schedule 1	Monthly Basis Cab & Taxi Hiring Services - Sedan; 2500*312; Local	Number of Vehicles Required : 3
Schedule 2	Monthly Basis Cab & Taxi Hiring Services - Sedan; 2500*312; Local	Number of Vehicles Required : 4
Schedule 3	Monthly Basis Cab & Taxi Hiring Services - Suv; 2500*312; Local	Number of Vehicles Required : 4

#### Monthly Basis Cab & Taxi Hiring Services - Sedan; 2500\*312; Local ( 3 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Vehicle Type	Sedan
Type of car (Please select at least 3 options)	Honda Amaze , Maruti Suzuki Dzire , Hyundai Xcent , Maruti Suzuki Ciaz , Tata Tigor , Hyundai Aura
Usage Variant	2500*312
Type of Service	Local
Year of Vehicle Model	2025
Km Travelled	0
Air Conditioning Requirement	A/C
Area of Operation	Plains
Fuel Type	Petrol
<b>एडऑन /Addon(s)</b>	

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

#### प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Vehicles Required	अतिरिक्त आवश्यकता /Additional Requirement
1	Prashant Atmaram Mhatre	402208,RCF LTD, THAL UNIT, TAL - ALIBAG, RAIGAD	3	<ul style="list-style-type: none"> <li>Duration in Months for which service is required : 36</li> </ul>

### Monthly Basis Cab & Taxi Hiring Services - Sedan; 2500\*312; Local ( 4 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Vehicle Type	Sedan
Type of car (Please select at least 3 options)	Honda Amaze , Maruti Suzuki Dzire , Hyundai Xcent , Maruti Suzuki Ciaz , Tata Tigor , Hyundai Aura
Usage Variant	2500*312
Type of Service	Local
Year of Vehicle Model	2025
Km Travelled	0
Air Conditioning Requirement	A/C
Area of Operation	Plains
Fuel Type	Petrol
<b>एडऑन /Addon(s)</b>	

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

#### प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Vehicles Required	अतिरिक्त आवश्यकता /Additional Requirement
1	Prashant Atmaram Mhatre	402208,RCF LTD, THAL UNIT, TAL - ALIBAG, RAIGAD	4	<ul style="list-style-type: none"> <li>Duration in Months for which service is required : 36</li> </ul>

### Monthly Basis Cab & Taxi Hiring Services - SUV; 2500\*312; Local ( 4 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Vehicle Type	SUV
Type of car (Please select at least 3 options)	Toyota Innova Crysta , Mahindra Marazzo , Toyota Hycross
Usage Variant	2500*312
Type of Service	Local
Year of Vehicle Model	2025
Km Travelled	0
Air Conditioning Requirement	A/C
Area of Operation	Plains
Fuel Type	Diesel
<b>एडऑन /Addon(s)</b>	

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

#### प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Vehicles Required	अतिरिक्त आवश्यकता /Additional Requirement
1	Prashant Atmaram Mhatre	402208,RCF LTD, THAL UNIT, TAL - ALIBAG, RAIGAD	4	<ul style="list-style-type: none"> <li>Duration in Months for which service is required : 36</li> </ul>

#### क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

##### 1. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

The bidders shall upload following pre-qualification documents along with their offer as per mentioned in PART-I of e-tender:

- Bidder who is interested to quote for any single Group category should fulfil PQ criteria of that individual group and if bidder is interested to quote for two or more Group categories, he should submit and qualify for combined value of Pre-qualification criteria (Work Order value of Experience criteria, fleet ownership, and annual turnover) mentioned against each selected group. All qualified offers shall be evaluated on Item wise lowest basis for award of contract.

01. Work experience:

The bidders shall submit copies of work-orders along with work completion certificate issued by their clients, for Hiring of 'T' marked CAR/SUV/MPV/BUS to central/state Government/ PSU/Nationalized banks/Reputed organization (listed companies) during the last seven years ending the last day of month previous to the one in which this subject tender is floated/issued and should be fulfilling, either of the following:

**Minimum value of completed work must be as follows:**

	GROUP -1	GROUP -2	GROUP -3
Three similar completed works each costing not less than the amount equal to ₹. <b>OR</b>	₹ 13.28 Lakhs	₹ 16.89 Lakhs	₹ 20.07 Lakhs
Two similar completed works each costing not less than the amount equal to <b>OR</b>	₹ 16.60 Lakhs	₹ 21.12 Lakhs	₹ 25.09 Lakhs
One similar completed work costing not less than the amount equal to	₹ 26.57 Lakhs	₹ 33.79 Lakhs	₹ 40.15 Lakhs

Note- Only completed works shall be considered for tender evaluation.

## 02. Ownership of vehicle :

The bidder should submit the work order copies along with its work completion certificate documents indicating the minimum number of vehicles or more (as indicated below) for Hiring T Mark Car / T Mark Jeep / T Mark Vehicle jobs to Central/State Government/ PSUs/Nationalized Banks/Reputed Listed organization (listed companies) etc. during last seven years ending last day of month previous to the one in which offers are invited. The Tenderer should submit valid Registration Certificates for the indicated number vehicles used for completing previous work orders) under bidder's ownership as per the table given below

Sr.	Category	Ownership of Vehicles
1	For Group 1: Providing 3 Sedan Cars with drivers	2
2	For Group 2: Providing 4 Sedan Cars with drivers	3
3	For Group 3: Providing 4 MPV/SUVs - 7 seater with drivers	3

03. Bidders shall submit the work order copies along with its work completion certificate documents indicating work completion issued by clients clearly, corresponding to the submitted work-orders.

04. Average Annual financial turnover during the last three years, ending 31st March of the previous financial year (2021-22,2022-23,2023-24) or (2022-23, 2023-24, 2024-25) should be at least as per following

Sr.no	Category	
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1	GROUP 1 :3 SEDAN CAR WITH DRIVER	₹ 9.96 Lakhs
2	GROUP 2: 4 SEDAN CAR WITH DRIVER	₹12.67 Lakhs
3	GROUP 3:4 SUV(7 SEATER) WITH DRIVER	₹15.05 Lakhs

The Turnover should be issued by practicing CA with Membership Number, seal and signed with UDIN.

In case the date of constitution / incorporation of the bidder is less than 3 years old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account. In this case, the financial turnover during last financial year / the average financial turnover during preceding two financial years should be at least as per following

Sr.no	Category	
1	GROUP 1 :3 SEDAN CAR WITH DRIVER	₹ 9.96 Lakhs
2	GROUP 2: 4 SEDAN CAR WITH DRIVER	₹12.67 Lakhs
3	GROUP 3:4 SUV(7 SEATER) WITH DRIVER	₹15.05 Lakhs

06. All the bidders have to submit the **Net worth certificate** of last three financial years issued by CA with membership number, seal, signed and with UDIN or CA audited financial statements/ balance sheets for each of the **last three financial years**.

The net worth of the Bidder firm should not be negative on 'The Relevant Date'. It means the net worth of the Bidder should not be negative in the balance sheet of last financial year.

AND

Net Worth of bidder should not have eroded by more than 30% (thirty percent) in the last three years, ending on 'The Relevant Date'. It means the net worth of last financial year should not be less than **70% compared to the 3rd last financial year**.

In case the date of constitution/ incorporation of the bidder is less than 3 years old, the following will be applicable:

- (i) The Net Worth in each of these years should not be negative.
- (ii) Net Worth in respect of the immediate previous financial year should not have eroded more than 30 per cent than that of its previously audited financial statement. In case the Bidder has completed financial statements of only preceding year, the clause of net worth erosion will not be applicable.

**"The Relevant Date" means 31-03-2024 for block of FY 2021-22, 2022-23, 2023-24 and 31-03-2025 for block of FY 2022-23,2023-24,2024-25**

07. Ownership of company with name, addresses and telephone nos. of proprietors/ partners/directors.

08. Copy of Partnership deed /proprietorship/ Memorandum & article of association / certificate of incorporation



09. Copy PAN Details, GST Registration details, PF Registration details and ESIC registration details.

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Bidder has to submit the following documents

**ATC/Packet:1:** Scanned copy of

i) No Deviation undertaking i.e. Annexure IIIA

ii) Annexure-VI i.e. GST clauses

iii) Annexure-XIIA i.e. as per 144(xi) of GFR-2017

iv) **Annexure-XVI i.e. Integrity Pact(with date & Sign on each page)**

(Please print the documents on bidder's letter head with duly filled, signed and stamped by appropriate authority) and signed stamp copy of corrigendum's for subject tender uploaded on tender (CPP/G) portal, if any

v) Annexure XVIIA and XVIIIB i.e. . Declaration of Status of Debarment Listing, blacklisting/ Holiday Listing and Undertaking about common Directors/ Partners/ Intendants in other associated units/ companies.

vi) **Acknowledgement receipt of online EMD paid/submission /valid MSE certificate.**

**ATC/Packet:2:** Scanned copy of "Work-order copies as per requirement mentioned in Pre-qualification criteria"

**ATC/Packet:3:** Scanned copy of "Completion Certificate or documents indicating work completion as per requirement mentioned in Pre-qualification criteria"

**ATC/Packet:4:** Scanned copy of "Financial Documents like the CA audited Balance Sheets and Profit & Loss statements for **last three years**, indicating the Annual turnover figure of your company for each financial year"

**ATC/Packet:5:** Scanned copy of "Details of the Company/Ownership with name, address, phone numbers of Proprietors/Partners/Directors".

**ATC/Packet:6:** Scanned copy of "copy of Partnership deed/proprietorship/Memorandum and articles of association etc.".

**ATC/Packet:7:** Scanned copy of "Duly filled, signed and stamped copy of the technical bid/checklist i.e. **Annexure-III**" and any other documents, if requested in scope of work mentioned in tender document.

**ATC/Packet:8:** Scanned copy of "Vendor Update form i.e. **Annexure-X**, along with all the supporting documents".

**ATC/Packet:9:** Scanned copy of "**Net worth certificate**, as per requirement mentioned in Pre-qualification criteria"

## अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority

Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन

करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to participate in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration or non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**